



FARESTART

IMPACT REPORT

2024



REVIVING & REBUILDING



FareStart celebrated a major milestone in 2024, reopening our flagship FareStart Restaurant for dining for the first time since the pandemic forced a painful pause of all in-person programs. We also brought back our perennially popular Guest Chef Nights, with FareStart students and staff creating exquisite meals alongside renowned local chefs.

We launched a new partnership with Echo Glen Children’s Center, giving young people in the juvenile rehabilitation facility a chance to learn and practice café and culinary skills. And we rolled out a new Box Lunch business.

Each new and revived initiative represented momentous steps forward in our commitment to enhance and expand on-the-job training opportunities for youth and adults, while rebuilding and growing our social enterprise businesses for long-term sustainability.

VISION

Every individual has the opportunity to thrive in an equitable and just world.

MISSION

FareStart transforms lives, disrupts poverty and nourishes communities through food, life skills and job training.

VALUES

Acceptance, respect, openness, collaboration, accountability, inclusion and growth

**Image provided by Sean Airhart, NBBJ*

“We have now taken a big step forward to return to the balanced business and mission model that we have relied upon for nearly 30 years—the model that allows us to invest in students, transform lives and grow our impact year over year.”

— FareStart CEO Patrick D’Amelio (he/him)



2024 IMPACT



268

ADULTS AND YOUTH

enrolled in job training programs, moving forward on their path to stability.

144

INDIVIDUALS

graduated from job training programs.

508K

MEALS

served to local nonprofits and schools.

48.6K

POUNDS

of food distributed and sold at the mobile community market.

873

VOLUNTEERS

donated their time and talent, contributing 8,900 hours.

“**Innovation is ingrained in our approach, so we will continue learning, exploring new ideas, refining solutions and doing what’s best for our students, staff and community.**”

— [Meg Viera](#) (she/her), FareStart SVP of Social Enterprises



FARESTART STORIES



“FareStart has taught me resilience and given me HOPE. Hope for what our new future looks like. Tonight is another step in the right direction.”

— [Chef Laura](#) (she/her), FareStart Sous Chef and 2015 graduate, speaking at our first in-person Guest Chef Night since COVID



“FareStart allowed me to be proud of who I was authentically without any shame for the mistakes I made previously. And that, for me, was what I needed. Now it’s my obligation to return that kindness and that generosity to every person I meet in this community.”

— [Tennessee](#) (he/him), FareStart graduate and real estate professional



“I feel like I’ve come out of my tunnel. Now my life really feels like it’s moving somewhere, whereas before I was just so stuck and didn’t even know how to start. FareStart helped me to get on a path, to start down some kind of road. I feel really happy right now and I have a lot of hope moving forward.”

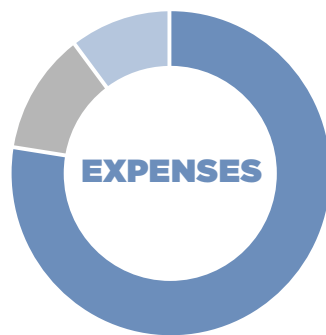
— [Janice](#) (she/her), FareStart graduate

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FINANCIALS



- Food Service Revenue **32.4%**
- Private Contributions **56.3%**
- In-Kind Contributions-non-food **4.0%**
- Government **7.3%**



- Program **77.5%**
- Administration **12.3%**
- Fundraising **10.2%**

	FareStart	FareStart Properties	Consolidated*
REVENUE			
Food Service Revenue	\$5,275,044	—	\$5,275,044
Government	1,194,316	—	1,194,316
Private Contributions	9,174,224	—	9,174,224
In-Kind Contributions - non-food	653,762	—	653,762
TOTAL REVENUE	\$16,297,346	—	\$16,297,346

	FareStart	FareStart Properties	Consolidated*
EXPENSES			
Program	13,664,225	—	13,664,225
Administration	1,752,410	415,522	2,167,932
Fundraising	1,795,461	—	1,795,461
TOTAL EXPENSES	\$17,212,096	\$415,522	\$17,627,618

TOTAL OTHER INCOME	(195,675)	306,619	110,944
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TOTAL CHANGE IN NET ASSETS	\$(1,110,425)	\$(108,903)	\$(1,219,328)
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Current Assets	11,601,123	4,466	11,605,589
Non-Current Assets	348,527	10,082,116	10,430,643
TOTAL ASSETS	\$11,949,650	\$10,086,582	\$22,036,232

Current Liabilities	1,516,498	86,548	1,603,046
Non-current Liabilities	109,056	2,940,444	3,049,500
TOTAL LIABILITIES	\$1,625,554	\$3,026,992	\$4,652,546

NET ASSETS	10,324,096	7,059,590	17,383,686
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TOTAL LIABILITIES & NET ASSETS	\$11,949,650	\$10,086,582	\$22,036,232
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*As reflected above, FareStart recorded a decrease in consolidated net assets of \$1,219,328 due primarily to depreciation and in-kind lease expense. Intercompany balances have been eliminated in consolidation.

For a copy of the audited financial statements, please find them on farestart.org. If you have any questions, contact us at info@farestart.org or 206.443.1233.



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“It’s amazing what people can do if you just give them a sheet of paper and say, ‘Get creative.’ If you have each person working their own thing, it’s doing their greatness. Cooks need to have room to make mistakes, talk about and learn from them. When you do that, you start to grow and that becomes a culture of acceptance and togetherness.”

— Chef Wayne Johnson (he/him), beloved and longtime FareStart’s senior staff member

**Chef Wayne Johnson
(1958-2024)**





GRATITUDE

We are deeply grateful to all the volunteers, donors and other community partners for supporting our students in their journeys to self-empowered stability. Learn more about how you can make an impact with FareStart at farestart.org or by contacting us at info@farestart.org or 206.443.1233.



Click or scan the QR code to see a list of FareStart's 2024 supporters