



IMPACT REPORT

2021



RECOVERING, REBUILDING & REIMAGINING

In 2021, FareStart remained resilient through the second year of the pandemic, continuing the vital, foundational work of transforming lives through job training and alleviating hunger through meals for people in need.

We also stretched to meet the extraordinary challenges and opportunities of these times, innovating new programs, expanding crucial community relationships, and deepening our commitment to antiracism in all aspects of our work.

MISSION

FareStart transforms lives, disrupts poverty and nourishes communities through food, life skills and job training.

VISION

Every individual has the opportunity to thrive in an equitable and just world.

VALUES

- Acceptance
- Respect
- Openness
- Collaboration
- Accountability
- Growth

COMMITMENT TO ANTIRACISM

FareStart defines antiracism as the clear acknowledgment that racism permeates organizations, communities, and industries, including our own. We recognize that we have a duty to be vigilant in addressing and confronting racism in how we make decisions, show up in our communities, build business practices and policies, and engage in intentional partnerships and philanthropic endeavors to fulfill our mission and vision.

182

ADULTS AND YOUTH gained valuable job training skills, moving forward on their path to stability.

1.9M

MEALS eased hunger for people in our community who needed it most.

1,200

HOUSEHOLDS received 19,000 pounds of fresh healthy food through our mobile market pilot project.



“We remain constant in pursuing our mission of transforming lives, disrupting poverty and nourishing communities through food, life skills and job training, locally and nationally. At the heart of our mission is working with people furthest from opportunity so they can support themselves and thrive.”

— Angela Dunleavy, FareStart CEO

144

Adult Culinary and Youth & Young Adult Barista program participants graduated with skills and support to get good jobs.

74%

OF ADULTS FOUND JOB PLACEMENTS within 90 days of graduating from our programs.

70

NONPROFIT ORGANIZATIONS offered food-based job training and eased hunger in their own communities with FareStart consulting support.

DIVERSITY, EQUITY & INCLUSION

Becoming a more equitable organization requires real, concrete changes at all levels. In 2021, FareStart hired dedicated diversity, equity, and inclusion staff, rewrote program curricula to include DEI training, and revamped hiring and partnership practices to prioritize racial diversity, lived experience, and a trauma-informed approach.

CELEBRATING COMEBACKS IN 2021!

OVER 1,300 VOLUNTEERS RETURNED ON SITE to glean and harvest food, prepare meals for the community, and provide job training support.

Quarterly **VIRTUAL GUEST CHEF NIGHTS** connected hundreds of FareStart supporters with local culinary VIPs to prepare delicious meals in the comfort and safety of their homes.

FARESTART

GUEST CHEF NIGHT
at home

FINANCIALS



- Food Service Revenue **26.8%**
- Private Contributions **50%**
- In-Kind Contributions-non-food **20.8%**
- Government **1.2%**
- Services and Dues—Catalyst Kitchens **1.2%**



- Training Program **65.6%**
- Administration **26.6%**
- Fundraising **7.7%**

FARESTART SUPPORTERS

FareStart’s mission is fueled by our donors and supporters. We are so grateful for the many people and organizations that support our work. Together, we are transforming lives, disrupting poverty and nourishing communities through food, life skills and job training. Learn more about our donors and supporters at farestart.org

	FareStart	FareStart Properties	Consolidated*
REVENUE			
Food Service Revenue	\$7,140,685	—	\$7,140,685
Government	307,057	—	307,057
Private Contributions	13,291,853	—	13,291,853
Services and Dues - Catalyst Kitchens	317,853	—	317,853
In-Kind Contributions - non-food	5,544,517	—	5,544,517
TOTAL REVENUE	26,601,965	—	26,601,965
EXPENSES			
Training Program	14,703,759	—	14,703,759
Administration	5,788,167	171,750	5,959,917
Fundraising	1,734,594	—	1,734,594
TOTAL EXPENSES	22,226,520	171,750	22,398,270
Interest and Other Income	18,021	—	\$18,021
Investment Income/(Loss)	(18,142)	—	(18,142)
Other Income - Debt Forgiveness	2,496,037	—	2,496,037
TOTAL OTHER INCOME	2,495,916	—	2,495,916
TOTAL CHANGE IN NET ASSETS	\$6,871,361	\$(171,750)	\$6,699,611
Current Assets	11,219,814	655,213	11,875,027
Non-Current Assets	6,639,227	6,735,330	13,374,557
TOTAL ASSETS	\$17,859,041	\$7,390,543	\$25,249,584
Current Liabilities	1,491,787	—	1,491,787
Non-current Liabilities	27,173	—	27,173
TOTAL LIABILITIES	1,518,960	—	1,518,960
NET ASSETS	16,340,081	7,390,543	23,730,624
TOTAL LIABILITIES & NET ASSETS	\$17,859,041	\$7,390,543	\$25,249,584

*Intercompany balances have been eliminated in consolidation.

For a copy of the audited financial statements, please find them on farestart.org or contact us at 206.443.1233 or info@farestart.org

FARESTART BOARD OF DIRECTORS

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