In 2021, FareStart remained resilient through the second year of the pandemic, continuing the vital, foundational work of transforming lives through job training and alleviating hunger through meals for people in need.

We also stretched to meet the extraordinary challenges and opportunities of these times, innovating new programs, expanding crucial community relationships, and deepening our commitment to antiracism in all aspects of our work.

FareStart defines antiracism as the clear acknowledgment that racism permeates organizations, communities, and industries, including our own. We recognize that we have a duty to be vigilant in addressing and confronting racism in how we make decisions, show up in our communities, build business practices and policies, and engage in intentional partnerships and philanthropic endeavors to fulfill our mission and vision.

**COMMITMENT TO ANTIRACISM**

FareStart transforms lives, disrupts poverty and nourishes communities through food, life skills and job training.

**MISSION**

Every individual has the opportunity to thrive in an equitable and just world.

**VISION**

Acceptance
Respect
Openness
Collaboration
Accountability
Growth

**VALUES**

182 ADULTS AND YOUTH gained valuable job training skills, moving forward on their path to stability.

1.9M MEALS eased hunger for people in our community who needed it most.

1,200 HOUSEHOLDS received 19,000 pounds of fresh healthy food through our mobile market pilot project.
Adult Culinary and Youth & Young Adult Barista program participants graduated with skills and support to get good jobs.

74% OF ADULTS FOUND JOB PLACEMENTS within 90 days of graduating from our programs.

70 NONPROFIT ORGANIZATIONS offered food-based job training and eased hunger in their own communities with FareStart consulting support.

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DIVERSITY, EQUITY & INCLUSION

Becoming a more equitable organization requires real, concrete changes at all levels. In 2021, FareStart hired dedicated diversity, equity, and inclusion staff, rewrote program curricula to include DEI training, and revamped hiring and partnership practices to prioritize racial diversity, lived experience, and a trauma-informed approach.

CELEBRATING COMEBACKS IN 2021!

OVER 1,300 VOLUNTEERS RETURNED ON SITE to glean and harvest food, prepare meals for the community, and provide job training support.

Quarterly VIRTUAL GUEST CHEF NIGHTS connected hundreds of FareStart supporters with local culinary VIPs to prepare delicious meals in the comfort and safety of their homes.

“\nWe remain constant in pursuing our mission of transforming lives, disrupting poverty and nourishing communities through food, life skills and job training, locally and nationally. At the heart of our mission is working with people furthest from opportunity so they can support themselves and thrive.”
— Angela Dunleavy, FareStart CEO
FARESTART BOARD OF DIRECTORS

Chair
Julaine Smith, Ametra Advisors
Treasurer
Janice Javier, Amazon
Secretary
Tricia McKay Lincoln, LUMA Consulting
Directors:
Sue Bevington, Community Volunteer
Justin Booker, Seattle Public Schools
Michelle Burns, Starbucks Coffee Company
Dani Cone, Cone & Steiner, Fuel Coffee
Laila Elias, Boeing
Walter Euyang, Community Volunteer
Ed Goines, Seahawks
Peter Guyer, Athena Marketing International
Kat Korab, Microsoft Corporation
Todd Korman, Charlie’s Produce
Michael Pickett, Point B
Srilata Remala, The Maternal Coalition
Joanna Smith, Community Volunteer
Bettina Stix, Amazon
Brian Surratt, Greater Seattle Partners
Nicole Trimble, Community Volunteer
Angela Dunleavy, Ex-Officio member

FARESTART SUPPORTERS

FareStart’s mission is fueled by our donors and supporters. We are so grateful for the many people and organizations that support our work. Together, we are transforming lives, disrupting poverty and nourishing communities through food, life skills and job training. Learn more about our donors and supporters at farestart.org

FINANCIALS

REVENUE

Food Service Revenue 26.8%
Private Contributions 50%
In-Kind Contributions - non-food 20.8%
Government 1.2%
Services and Dues—Catalyst Kitchens 1.2%

EXPENSES

Training Program 65.6%
Administration 26.6%
Fundraising 7.7%

FARESTART PROPERTIES

Food Service Revenue
26.8%
Private Contributions
50%
In-Kind Contributions - non-food
20.8%
Government
1.2%
Services and Dues—Catalyst Kitchens
1.2%

REVENUE

<table>
<thead>
<tr>
<th></th>
<th>FareStart</th>
<th>FareStart Properties</th>
<th>Consolidated*</th>
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<tbody>
<tr>
<td>Food Service Revenue</td>
<td>$7,140,685</td>
<td>—</td>
<td>$7,140,685</td>
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<tr>
<td>Government</td>
<td>307,057</td>
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<tr>
<td>Private Contributions</td>
<td>13,291,853</td>
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<td>Services and Dues - Catalyst Kitchens</td>
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<td>In-Kind Contributions - non-food</td>
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<td><strong>TOTAL REVENUE</strong></td>
<td><strong>26,601,965</strong></td>
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EXPENSES

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<th>FareStart</th>
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<td>Training Program</td>
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<td>Administration</td>
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<td>5,959,917</td>
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<td>Fundraising</td>
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<td><strong>TOTAL EXPENSES</strong></td>
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<td>Investment Income/(Loss)</td>
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<td>Other Income - Debt Forgiveness</td>
<td>2,496,037</td>
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<td><strong>TOTAL OTHER INCOME</strong></td>
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<td><strong>TOTAL CHANGE IN NET ASSETS</strong></td>
<td><strong>$6,871,361</strong></td>
<td>$(171,750)</td>
<td><strong>$6,699,611</strong></td>
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<td>Current Assets</td>
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<td>Non-Current Assets</td>
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<td><strong>TOTAL ASSETS</strong></td>
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<td>$7,390,543</td>
<td><strong>$25,249,584</strong></td>
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<td>Current Liabilities</td>
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<td>Non-current Liabilities</td>
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<td><strong>TOTAL LIABILITIES</strong></td>
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<td><strong>NET ASSETS</strong></td>
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<td><strong>TOTAL LIABILITIES &amp; NET ASSETS</strong></td>
<td><strong>$17,859,041</strong></td>
<td>$7,390,543</td>
<td><strong>$25,249,584</strong></td>
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*Intercompany balances have been eliminated in consolidation.

For a copy of the audited financial statements, please find them on farestart.org or contact us at 206.443.1233 or info@farestart.org