



2015

ANNUAL REPORT

LETTER FROM LEADERSHIP

Dear Friends,

Homelessness, joblessness, hunger and poverty know no boundaries. Nearly 10,000 King County residents experienced homelessness in 2015, with nearly 40% of those individuals living unsheltered. **On November 2, 2015, the City of Seattle and King County proclaimed a state of emergency on the homelessness crisis** and committed to utilize adequate resources to fund new shelters and other housing options in the region.

At FareStart, we will continue to provide long-lasting solutions for people who are looking for a way out of homelessness, joblessness and poverty. **Last year, more than 836 men, women and youth came to FareStart looking for their second chance.** Not everyone enrolls in our programs, yet we work with them to find the resources they need.

In 2015, we graduated a record-breaking number of students—203—and because of the contributions from our community of supporters, we are on track to graduate even more students going forward.

It is our pleasure to reflect on how far we have come as an organization over the past year and build on our successes and challenges, so that we may better serve our community locally and beyond.

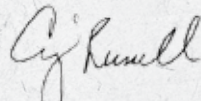
- Last year, 91% of our **Adult Culinary Program** graduates started a new job within 90 days of their graduation and 75% of those individuals remained employed after six months or more.
- We continued to see an increase in our graduates' wages, providing greater self-sufficiency. In 2015, hourly starting wages increased from 2014's rate of **\$11.57 to \$13.92.**

- Our **Schools Meals Program**, headquartered in Pacific Tower since 2014, **increased meal production by 55% in one year's time**, delivering meals to 47 schools, childcare centers and after-school programs.
- The test phase of our **Youth Culinary and Customer Service Training Program** started in September, from which six youth from Seattle Public Schools' Interagency Academy graduated from our eight-week training program.
- Our national program, **Catalyst Kitchens**, provided unique consulting services to 119 organizations, advising on the launch or expansion of foodservice training programs and social enterprise businesses based on the FareStart model.

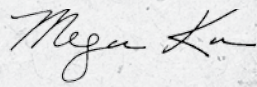
As you review the pages of our 2015 Annual Report, we hope you see how your investment in our programs and students provides a ripple effect of transforming lives locally and globally.

Thank you for caring about our students, graduates and community. Your support is increasingly valuable as we work to end homelessness, joblessness, hunger and poverty.

With our sincere gratitude,



Craig Russell
President, 2015 Board of Directors



Megan Karch
Chief Executive Officer

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Chief Executive Officer,
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OUR MISSION

FareStart provides a community that transforms lives by empowering homeless and disadvantaged men, women and families to achieve self-sufficiency through life skills, job training, and employment in the foodservice industry.



ISSUE: HOMELESS AND DISENGAGED YOUTH

Solution: Graduating Success

Nationally, there are more than 6.5 million youth disengaged from school and work. Locally, there are 20,000 young people 16 to 24 in this demographic. Yet, it is not all bleak: **studies show that about 75% of this population is hopeful or confident they will eventually achieve their life goals.**

In partnership with Seattle Public Schools' Interagency Academy, FareStart launched our **Youth Culinary and Customer Service Training Program** in October 2015. While in the eight-week program, students learn culinary, barista and customer service skills in FareStart's new Café @ Pac Tower while earning credit toward their high school diploma. The first cohort graduated six students.

In collaboration with YouthCare, our 13-year-old **Barista and Customer Service Training Program** gives at-risk and homeless youth the opportunity to build a better future by increasing their ability to develop a supportive community and pursue educational or employment goals. In 2015, 64 youth and young adults graduated from this program and 48 advanced their education or gained employment.

Equipped to move their lives forward, **graduates from both of our youth programs are empowered to utilize new tools for their future and successfully achieve their life goals.**

ISSUE: BREAKING DOWN BARRIERS TO EMPLOYMENT

Solution: Training for the Future

Poverty and joblessness is a perpetual cycle—especially for people who fall in and out of homelessness, are in recovery or have been incarcerated. Finding and keeping a job is difficult.

At FareStart, we help people overcome the barriers to employment by developing the work and life skills they need to have lifelong careers. In turn, their training and hard work fuels our restaurant, cafes, catering business,

and school and community meals programs. **Everybody wins: our community gets great food and our students are on a path to self-sufficiency.**

Working at high-end restaurants and grocery stores, delis and elder care facilities, **91% of the graduates from our Adult Culinary Program found good jobs within three months, hired by one of our employment partners in the region.**

A child who experiences homelessness is
87%
more likely to drop out of school

20,000
King County youth are neither
in school or employed

83%
graduation rate of students
from our Barista and Customer
Service Training Program

Homelessness increased
↑21%
in King County between
2014 and 2015

Restaurants in Washington
State are expecting
10%
job growth by 2023

The average starting wage of our
graduates in 2015 was \$13.92, a
20%
increase from 2014

*"This program can help get youth off the street.
I survived and made myself a stronger and better person."*

– Kala, FareStart Barista and Customer Service Training Program Graduate

"I love recipes. Every Monday, FareStart gets new ingredients delivered that get put away in the pantry. I love looking at them and imagining all the possibilities."

– Diana, FareStart Adult Culinary Program Graduate

ISSUE: LIVING WITH HUNGER

Solution: Feeding Our Community

Too many people who live in poverty have a diet high in processed foods and low in nutritional value. Cooking food for those in need was FareStart's founding mission and in 2015, we prepared and delivered 828,299 meals, both high in nutrients and flavor, for people at 62 different schools, shelters, hospice care centers and other organizations around Puget Sound.

Every day, FareStart chefs, students and volunteers produce hot, well-balanced meals for low-income and homeless people living in facilities like shelters, transitional housing

and hospice centers. We know that the food we deliver may be the only meal they eat that day, and we create meals tailored to their needs.

While many school meal programs offer re-heated, processed foods, FareStart provides a healthy alternative that kids love to eat; menus are created by our professional chefs with the dietary needs of children in mind and our students work alongside our chefs to prepare delicious meals, including allergen-free and vegetarian options.

ISSUE: JOBLESSNESS, POVERTY AND HUNGER OUTSIDE KING COUNTY

Solution: Expanding FareStart's Ripple Effect

One person, one job, one community at a time.

In response to the growing need to replicate FareStart's proven model in other communities, we launched Catalyst Kitchens in 2011. Our global program provides consulting to incubate, launch and expand foodservice job training and social enterprise businesses across the country and beyond.

From Los Angeles to New York and Canada to Scotland, **our alliance of 65 member organizations trained 3,181 individuals in 2015**, who developed job and life skills for

employment and self-sufficiency and expanded FareStart's positive effect in communities outside Seattle.

In the past four years, organizations in our network provided job training to more than 12,500 individuals, helped 6,332 individuals gain employment, and cooked 34 million meals for people in need.

828,299

contract meals served
to our community in 2015

91%

of the contract meals we produced
delivered to low-income and
disadvantaged individuals

Production of our meals
to the community increased

↑19%
in 2015

"FareStart does a great job of exposing the kids to new foods and using veggies in delicious ways. The cauliflower mac 'n cheese is always a big hit!"

– Shannon, Teacher at University Temple Children's School

Most Americans will spend at least
ONE YEAR
below the poverty line between
ages 25 and 75

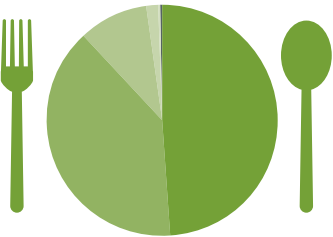
FareStart provided consulting
and support services for
119
organizations in 2015

1,408
graduates of Catalyst Kitchens'
member organizations were
placed in new jobs

"The Catalyst Kitchens team was fantastic. They engaged with our staff and listened to what was working and what wasn't. The net result was a more structured program... with the ability to train more students per year, at a reduced cost."

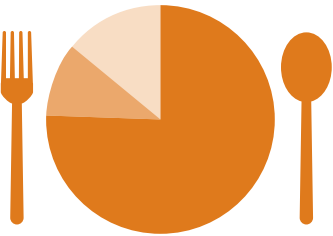
– Paul Fordham, Deputy Director of Homeward Bound of Marin

2015 FINANCIALS



REVENUE¹

- Private Contributions 47.1%
- Food Service Revenue 40.7%
- Government 10.1%
- Catalyst Kitchens Services and Dues 1.7%
- Interest and Other Revenue .3%



EXPENSES¹

- Programs 73.6%
- Administration 12.1%
- Fundraising 14.3%

	FareStart	FareStart Properties	Consolidated ²
REVENUE			
Food Service	\$5,183,321		\$5,183,321
Government	1,289,786		1,289,786
Private Contributions	5,989,594		5,989,594
Catalyst Kitchens Services and Dues	220,151		220,151
Interest and Other Revenue	42,326		42,326
Total Revenue	\$12,725,178		\$12,725,178
EXPENSES			
Training Programs	9,040,103		9,040,103
Administration	1,486,989	196,056	1,683,045
Fundraising	1,753,695		1,753,695
Total Expenses	\$12,280,787	\$196,056	\$12,476,843
Total change in net assets	\$444,391	(\$196,056)	\$248,335
ASSETS AND LIABILITIES			
Current Assets	3,045,693	219,786	3,265,479
Non-current Assets	4,281,592	7,791,406	12,072,998
Total Assets	\$7,327,285	\$8,011,192	\$15,338,477
Current Liabilities	936,315		936,315
Non-current Liabilities	34,452		34,452
Total Liabilities	970,767		970,767
Net Assets	\$6,356,518	\$8,011,192	\$14,367,710
LIABILITIES & NET ASSETS			
Total Liabilities & Net Assets	\$7,327,285	\$8,011,192	\$15,338,477

¹Charts reflect FareStart only.

²Intercompany balances have been eliminated in consolidation.



FareStart's Circle of Impact recognizes annual giving from individual donors who give \$1,000 or more and corporate and foundation donors who invest \$5,000 or more in our mission during the year. Our deepest thanks for their important contributions to our growth and our students' success in 2015.

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Steven & Linda Cranfill	Lonnie Edelheit	Norman Friedman & Joan Hirshberg, in honor of Shiah Sarkowsky	Christa Gorski	Joni & Dennis Greathouse, in honor of Linda Zahava	Elizabeth & George Jones	Loren Kruse	Sharon & Perry Maguire	Katherine Mooney & Jeffrey Haydu	Scot Orriss	Beckwith & Cyril Jos	Marcie Rouman	Daniel Shen-Wei Shaw	Tasha Sulek, in honor of Rosalind Beckwith & Cyril Jos
Garth & Janet Cray	Joan Eisenhardt	Morgan Frost, in honor of Brian Burton	Jeanne Hinas	Alice Hingston	Adam Joseph	Susan Lafranchi Bauer	James Maiolo	Paula & Patrick Moore, in honor of Andrew Harnett	Sara Page & Solomon Baron	Melissa & Matthew Ralston, in honor of Lauren Bailey & Will Kostas	Sharon & Craig Rowley	Samuel Shoemaker	Willa Swartz
Julianne Crevatin	Rick & Betsy Ellingson	Julie Frye & Matthew Havlik, in honor of Debra Burke	Loic Julien & Susan Holderman Julien	Chris & Bill Hoffman	Jan & Jenny Kahn	Julianne Lamsek	Michal Makar, in honor of Larry Benaroya	Susan Morgensztern, in honor of Elisa Thomases	Matthew Parker	Jennie & Wes Ruemping	Rita Shtull, in honor of Rabbi Dan Bridge & Simcha Shtull; Herb Bridge	Erin Swezey & Timothy Leary, in honor of Keenan Leary	
Steven & Jane Cristallo	Lisa Ellis	Gary & Betty Greene	Sarah Holt	Stephanie Holstine	Maria & Stuart Kahn	Jay & Linda Lapin	Ramit Malhotra	Yukinori Morishita & Ann Hui Morishita	Joy Patman	Kristine Ruppelt	Sonia Siegel-Vexler & Paul Siegel	Mark Taiani	
Deborah Cushing	Alan & Caroline Ellison	Laurie Griffith	Sarah Holty	Denise Hopkins	Anne Kao	Friedrichsen & Meg Larkin	Juana Mangaoang	Alan Moritis	Corey & Peter Pawlak	Carolyn Rutter	Susan Sager	Marcellino Tanumihardja	
Robert & Linda Dahl	Richard Endean, Jr. Matthew Esget	Marie Gudger	Denise Hopkins	Mary Hotchkiss	Merzin Kapadia	Jeannette Lasseter	Laurie Mann	Darlene Morris	Lenore Pearlman	Susan Sager	Karleen Sakumoto	David Tarshes & Deborah Kerdeman	
Susan Dahl	Marissa Esteban	Paul Gustie	Mary Hotchkiss	Trevor Hu	Kyle Karpack	Rhoda & Thomas Lawrence	Helen Mark	Alina Moskalenko	Robert L. Pearson, Jr.	Steven Randolph	Ronald & Barbara Sim	Wayne Teeger	
Ralph Dandrea	Brian & Diane Evert	Evette & Robert Hackman	Brad & Emma Hainer	Tri Hua	Mindi Katzman	Angela Laws, in honor of Claire & Marion Glasgo	Mathew Marshall	Gretchen & Thomas Mueller	Jennifer Penick	Alan & Barbara Rappoport	Mary Simon	Val Thomas & Samuel Hunter	
Brent Daniel	Terry Fabbri	Emily & Jeff Haines	Brad & Emma Hainer	Mark Huang & Maitreya Dunham	Grace Keigley	Nathan Lazarus, in honor of Duane & Donna Stewart	Sean Marshall	Jessica Muhm	Leonardo Pereira Monte	Phillip Richardson	Eric Slesar	Philip Thorson	
Theodore & Barbara Daniels	Lisa & David Fain	Krishnamurthy Ganesan	Emily & Jeff Haines	Rachel Hunter & Nojan Moshiri	Anita Kendall	Brittany Leaman	Laura Mason	Mary Muller	Sandra Perkins & Jeffrey Ochsner	Jomarie SanFilippo & Chris Hudik, in honor of Lauren Bailey & Will Kostas	Mike Sliger	Jennifer Tice	
Michelle L. Dauphiny	Sally Fairbank, in honor of Charles Hagman & Katy Klein	Ruzielle Ganuelas	Madeline Hamilton	Brian Huntoon	Katie Kendall	John Lee	Elizabeth	Dawn Murin, in memory of Jimm Conelly	Matthew & Emily Perl, in honor of Dina Gordon & Dave Zucker	Angela Smith	William & Luanne Slough, in memory of Warren Slough	Wayne Teeger	
David Davenport	Sandra Fairchild-Miller & Kenneth Miller	Chris Gaspard	Edward & Kathleen Hammond, in memory of Joey Newbury	La Shanda Hurst	Kurt Kennett	Simon Leet	Mathewson	Linda & John Murtfeldt	James Ratliff	Chris Smith, in honor of David & Erica Rickard	Bill & Alison Toliver	Naomi Tomky	
Jennifer Davis	Joyce Farley	David & Ann Geer	Deborah Hansen	Sally Hyde	Nadia Khaber-Kosh, in honor of Shiah Sarkowsky	John Legg	Cecilia Matta & Casey Riske	Roger Myers	Emily & Steven Rayson	Daryl Savidis	Elaine Smith	Paolo & Francesca Tosolini	
Haley DeBell	David & Stephanie Farrell	Barbara Gentzkow, in honor of David Ersser	Kathleen Hansen-Stine	Gordon Irving, in honor of David & Nan Sanford	Julie Kientz	Marcia Legro	Kris Mavaroe	Joanne Naganawa	Stefan Perrin	Bob & Julie Sawin	Joy Smith	Glenn Touger	
Suzy DeKay	Wendy Feller, in honor of Shiah Sarkowsky	Joanna & Lane Gerber, in honor of Shiah Sarkowsky	Yuriko Iwasaki	La Shanda Hurst	Laurel Kiichli & Carl Wolfe	Marc Lentin	Raymond Maxwell	Mark Nassutti	Brian Peterson	Shelley Schermer	Matt Smith	David Tovrea & Peggy Lynn	
Ann Determan	Heide Felton	Michael Givot	Joyce Jackson	Sally Hyde	Christopher King	Robert Leo	Anna McAlpin	Maren Nelson	Nanci Peterson-Vivian & Bob Vivian	Andrea Schneider	Timothy Smith	Louis Treiger, in honor of Shiah Sarkowsky	
Peggy Diggs	Anne Fennessy & David Moseley	Claire & Marion Glasgo	Glenna Jacobs	Gordon Irving, in honor of David & Nan Sanford	Kate Jacobson	Mikhail Leonov	Molly & James McCullough	Linda Newbury & Natalie Newbury	Sean Pohtilla	Ruth Schneider	William & Janice Smith	Christian Trimble, in honor of Nicole Trimble	
Karen Dluhosh	Carol Fisher	Pamela Gold	Jennifer Jacobs	Emma Jager	Staci King	Rieger Lesiow, in memory of Gavin Rushevics	Virginia McDermott & James Gale	Harris, in memory of Joey Newbury	John Phillips	Esther & Walter Schoenfeld	Marj Snyder	David Tronson, in honor of John Hatton	
Debra & James Dodd	Aline Flower	Linda James, in honor of Brian James	Kathleen Hansen-Stine	Emma Jager	Jill Kinsman	Jess & Mary Levine	Currier McEwen	Susan Newcomb	Pamela Phillips	Jeff & Julie Schoenfeld	Omid & Michelle Soltani	Clarice Turner & Rob Cherry	
Susan Doederlein	Anne Fennessy & David Moseley	Alexandra Harmon & James Douglas	Lawrence & Hylton Hard	Emma Jager	Miriam & Kevin King	Sharon Levine	Elizabeth McFarlane	Claire & Jacob Noriega	Melissa Podeszwa	Richardson	Jorge Sosa	David Ursino	
Heather & Douglas Dohan	Carol Fisher	Bernice Harris	Lawrence & Hylton Hard	Emma Jager	Staci King	Lynne Lew	Linda McIver	Michael Nossal	Sean Pohtilla	Peggy Riedinger	Asa Sourdiff		
George Donegan	Brenda Fong	Jennifer Harris	Alexandra Harmon & James Douglas	Emma Jager	Jill Kinsman	Paul & Nina Lifschultz	Tom & Jane McNassar	Michelle & Chris Nursery, in memory of Joey Newbury	Darlene & Dick Polder	Todd Richards	John & Wendee Steele		
James Douthitt	Steven & Lynne Foote	Alicia Healey & Seujan Bertram	Claire & Marion Glasgo	Emma Jager	Miriam & Kevin King	May Lim	Kshiti Mehta	Richard Mieras	Kris Pope	Margaret Richardson	Greg Stephens		
Carol Driver, in honor of Jacob & Kiry Lipson	Amy Foote-Wenz	Deanna Hearn	Claire & Marion Glasgo	Emma Jager	Staci King	Ruth & Terry Lipscomb	Joshua Meisels	Jennifer & Chris Migaud	Patricia & Gary Potter	Peggy Riedinger	Tom Stocks		
Shawn Drummond	Darryn Rafford	Valerie Heide Mudra	Claire & Marion Glasgo	Emma Jager	Jill Kinsman	Lynn Livesley	Sharon Meramore	Tejas Mistry	Kyle Potuzak	Leslie Rivera	John & Wendee Steele		
Steven Dubnoff	Jonathan Franklin	Joseph & Jane Heinrich	Claire & Marion Glasgo	Emma Jager	Miriam & Kevin King	Darshan Kolachoor	Margaret Mesaros	Jared Mitchell	Ranjit Prabhu	Monica Roberts	Clarine Turner & Rob Cherry		
Donna & Rob Dughi	Diane Frazier	Carolyn Jett	Claire & Marion Glasgo	Emma Jager	Staci King	Elaine Johnson	Richard Mieras	Marion & George Mohler	Nanci Presley-Holley	Christopher Robinson	Claudine & David Ursino		
Angie Duke	Barbara R. Frederick	Elaine Johnson	Claire & Marion Glasgo	Emma Jager	Jill Kinsman		Sharon Levine		Lucy Pruzan	Joemarie Rodriguez			
James Dunlap, in memory of Gordon Legg										Kathy Roeder			
Robin & John Dwyer										Sarah Rogers			

Mary & Tom
Van Orman
Jane Vande Kamp
Kristine & Darrell
Vannoy
Douglas Vaughan
Cindy Victor
Kari Vigerstol
Ernie Vigil &
Randall
Gantenbein
Lydia Vila
Molly Vlahovich
Dale J. Vogel &
Nancy B. Bird
Suveen & Mayura
Vuppala
Logan Wadley
Betty Wagner
Douglas Wake
Christina Walker
Joseph & Meredith
Walker
Bob & Christi
Walkley
Joseph & Ella Ward
Jesse Warner
Steve Warner
Wilma Warshak
Deba Wegner &
Scott Wonder
Joseph Weil
Elliot & Jodi
Westwater
Kirk Wheeler, in
memory of Lee
Conkling
Claire White,
in honor of
Michael Zarba
Frank White
Mike & Linda White
Stephen Willey &
Gretchen Gende

Anna Williams
John Williams
Karina Williams
Elinor Wilson
Wayne Winder
Shelley & Frank
Winterer
Elsa Wise
Myra Wisotzky
Jodie & Rich Wohl
Yiling Wong
M.K. Wood
Ronald & Judith
Woods
Shannon & Jeff
Woods
Lauren Young &
Kelly Traw
Linda Zhong
Yan Zhong
Michael Zientrs,
in honor of Shiah
Sarkowsky
Darlene & Jay
Zulauf
Deborah Zwicke
Carolyn Zysman



CORPORATE &
FOUNDATIONS

Leaders
\$100,000 & above
The Boeing
Company
Boeing Employees
Community Fund
Microsoft
Corporation

Seattle Children's
Hospital
Walmart
Washington State
Department of
Commerce
Wells Fargo
Foundation

Visionaries
\$25,000 - \$99,999
Costco Wholesale
Focusing
Philanthropy, Inc.
Medina Foundation
Norcliffe Foundation
The Roma
Foundation
Roy & Patricia
Disney Family
Foundation
Safeco Insurance
Foundation
United Way
of King County

Transformers
\$10,000 - \$24,999
Bank of America
Charitable
Foundation
Bill & Melinda Gates
Foundation
The Bradley Family
Foundation
Byron and Alice
Lockwood
Foundation
Charlie's Produce
Chateau Ste. Michelle
Continental Mills
Cornerstone
Architectural Group
Dick's Drive-In
Expedia

The Foster Foundation
Lamb Foundation
Nordstrom
Northwest Children's
Fund
Outerwall Inc.
RealNetworks
Foundation
Sharkey Family
Foundation
Starbucks Coffee
Company
Sysco
Washington State
Convention Center

Investors
\$5,000 - \$9,999

Aegis Living
Alaska Airlines
A1 Timber
Consultants
Amazon
Aramark
Bella Luna Farms
Caffe Vita
Chevron
City Fish Company
Cornerstone Advisors
Dorsey & Whitney
Foundation
Fidelity Investments
The Glaser
Foundation
Google, Inc.
Grand Central
Bakery
Hitchcock
IREM
Nestle Waters
PCC Natural Markets
Raynier Institute &
Foundation

Ray's Boathouse
Socius Law Group
LLC
Sund's Lodge
Tulalip Resort Casino
Unico Investment
Group, LLC
Union Bank
US Bank Foundation
Weyerhaeuser
Company
Whole Foods Market

\$2,500 - \$4,999

The Baltimore
Foundation
Bargreen Ellingson
BNSF Railway
Charis Fund
Fales Foundation
Trust
IBM
Kilpatrick Townsend
& Stockton LLP
MultiFamily Suppliers
Forum
The Octopus Bar,
in memory of
Joey Brewer
Seattle Foundation
Stoel Rives
ZymoGenetics Inc.

\$1,000 - \$2,499

Albright Accounting
Services
Booz Allen Hamilton
DIRECTV
Foundation Source
Hemispheres
JTM Construction
King County
Combined Federal
Campaign

King County
Employee Giving
Program
Laird Norton
Company
Liberty Mutual
Insurance
Miller Lane
Properties
Phillips Three LLP
REDF
Saltchuk
Satterberg
Foundation
Tap House Grill
Tousley Brain
Stephens
Windermere
Zevenbergen Capital
Investments

IN-KIND
DONORS

\$25,000 & above

Grand Central
Bakery
Microsoft
Corporation
Starbucks Coffee
Company

\$10,000 - \$24,999

Bob & Claudia
Nelson
Washington State
Convention Center
\$5,000 - \$9,999
Alaska Airlines
Bella Luna Farms
Caffe Vita
City Fish Company
Hitchcock
Monster.com

Ray's Boathouse
Sund's Lodge
Tulalip Resort
Casino
\$2,500 - \$4,999
Gerry & Tracy
Adams
Almquist Family
Vintners
Alice Arrington
Batch 206 Distillery
Bell + Whete
Beresan Winery
Bon Appétit
Kari Brotherton
Canlis
Chateau
Ste. Michelle
Chinook Book
Continental Mills
Doubleback
Dry Soda Co.
Duke's Chowder
House
Ecolab
Eight Bells Winery
Ethan Stowell
Restaurants
Heavy Restaurant
Group
Il Fornaio
Kiona Vineyards
Winery
Diane Lander
L4 Leadership
Leonetti Cellars
Alice & Rod Louie
Middle Forks
River Tours
Nordstrom
PCC Natural
Markets

Patterson Cellars
Queen Bee Cafe
Reininger Winery
Restaurant Roux
RN74
Jaime & Peder
Schmitz
Serafina
Shiftboard
SkyCity Restaurant
Small and Mighty
Creative
Joanna & Scott
Smith
Lisa Stevens & Vic
Wertz
Taylor Shellfish
Farms
Urbane
Mark Washington

\$1,000 - \$2,499

Bill & Janette
Adamucci
Alderbrook Resort
& Spa
Altstadt
Argosy Cruises
Assaggio Ristorante
Bastille Restaurant
B-Bam!
Ben Bridge Jeweler
Butler Seattle
Cafe Juanita
The Capital Grille
Cave B Estate
Winery & Resort
Cedarbrook Lodge
Celestial Bakers
Chandler's
Crabhouse
Chocolopolis

Connie Clark-
Redmond &
Kirk Redmond
Coast Hotels,
The Benson Hotel
Collections Cafe
Component Design
NW
Definitive Audio
Farm & Larder
Fran's Chocolates
Frog Hollow Farm
Don & Jaymi
Garvett
The Herbfarm
Hightower Cellars
Ivar's Acres of
Clams
Joule
Kaspars Special Events
and Catering
Kenmore Air
Kerloo Cellars
Kevin White Winery
Bradford & Pamela
Kimball
Latta Wines
Lecoshio
Lucky Palate
Manu's Bodega
Margaux
M-Power Coaching
Nell's Restaurant
Oddfellows Cafe
OEI Graphics
Poquitos
Portage Bay Café
Proper Wines
Purple Cafe
and Wine Bar
Kirkland
Purple Cafe and
Wine Bar Seattle
Radiator Whiskey

RASA Vineyards
Salish Lodge & Spa
Salty's on Alki on
Beach
Salumi
Savage Grace
Wines
Julia & Greg
Schechter
Schwartz Brothers
Restaurants
Seattle Yacht Club
Simple & Crisp
Skillet
Smokin' Pete's BBQ
Soi
Phil & Maggie
Stalcup
Sullivan's
Steakhouse
T Maccarone's
Tallulah's
Tap House Grill
Tom Douglas
Restaurants
Tutta Bella
Neapolitan
Pizzeria
University of
Washington Club
Whole Foods
Market
Willows Lodge
Woodward Canyon
Winery

EMPLOYEE
GIVING
CAMPAIGNS

Adobe
AeroJet
Alaska Airlines
Arch Venture
Partners
AT&T

Bank of America
The Boeing
Company
Cambia Health
Solutions
Chevron
Coalition for
Charitable Choice
Columbia Bank
Combined Federal
Campaign of King
County and North
Puget Sound
Costco Wholesale
Davis Wright
Tremaine LLP
DIRECTV
Expedia
Expeditors
International of
Washington
GE
Google, Inc.
HomeStreet Bank
HP
IBM
JP Morgan Chase
Kenworth
King County
Employee Giving
Program
Liberty Mutual
Insurance
Local Independent
Charities
Magnusson
Klemencic
Associates
Microsoft
Corporation
Mile High United
Way
Morgan Stanley
Nordstrom
Parsons Brinckerhoff



PCC Natural Markets
Port of Seattle
Precor
The Seattle Times
Seattle University
Sellen Construction
Sound Transit
Starbucks Coffee
Company
Symetra
United Way
of King County
United Way of
Pierce County
United Way of
Snohomish County
UnitedHealth Group
University
Volkswagen Audi
US Bank
Washington State
Employee
Combined Fund
Wells Fargo
Weyerhaeuser
Company

MATCHING
GIFT
PROGRAMS

Adobe
Aon Foundation
Bank of America
Battelle Seattle
Research Center
Bill & Melinda Gates
Foundation
The Boeing
Company
BECU
BNSF Railway
Cambia Health
Foundation
Chevron
Cornerstone Advisors
Costco Wholesale
DIRECTV
Dun & Bradstreet
Expedia
Gartner
Global Payments

Google, Inc.
HP
Laird Norton
Company
Liberty Mutual
Insurance
Merck
Microsoft
Corporation
Nintendo of
America, Inc.
Nordstrom
Outerwall
Precor
Puget Sound Energy
Riley & Nancy Pleas
Family Foundation
Saltchuk
Starbucks Coffee
Company
Symetra
Tableau Software
UnitedHealth Group
ZymoGenetics Inc.

GUEST CHEFS

Food is our universal language and a significant part of FareStart’s culture and community. We celebrate the chefs and cooks who volunteer their time to work with FareStart students and staff, while taking a night away from their busy restaurants and businesses. The next time you visit one of these establishments, please join us in thanking our great partners who gave their time and talent at Guest Chef Night, our annual *Great Food, Better Lives Gala Auction*, and/or another FareStart event.

Argosy Cruises Christine Keff	Elliott’s Oyster House Robert Spaulding	Portage Bay Cafe Dave Miller	Tallulah’s Walter Edwards
Alderbrook Resort and Spa Adam Hagen	Ethan Stowell Restaurants Ethan Stowell	Purple Café and Wine Bar Jon Langley Harry Mills	Tendrils Restaurant at Cave B Estate Winery and Resort Tyler Krost
Assaggio Ristorante Mauro Golmarvi	Hitchcock Brendan McGill	Queen Bee Cafe Justin Sledge	Tulalip Resort Casino David Buchanan John Ponticelli
Betty Jesse Thomas	Il Fornaio Franz Junga	Radiator Whiskey Tyler Palagi Charlie Garrison	Tutta Bella Neapolitan Pizzeria Brian Gojdics
Cafe Juanita Holly Smith	Ivar’s Acres of Clams Chris Garr	Ray’s Boathouse Paul Duncan	The University of Washington Club Jon Maley
Caffe Vita Bob Prince	Joule Rachel Yang	Restaurant Marché Greg Atkinson	Urbane Audrey Spence
Chandler’s Crabhouse Thomas Cullen	Kaspar’s Special Events and Catering Kaspar Donier	RN74 David Varley	The Wandering Goose Heather Earnhardt
Chinoise Sushi Bar & Asian Grill Thoa Nguyen	Lecosho Matt Janke	Salish Lodge & Spa Steven Snook	Washington State Convention Center José Chavez
Collections Café Thomas Kollasch	Manu’s Bodega Manu Alfau	Seattle Yacht Club Breanna Bieke	Whole Foods Market Ferron Lining
Continental Mills Dimitri Ponomarchuk	mychinesesoulfood.com Hsiao-Ching Chou	SkyCity Restaurant Jeff Maxfield	
Copperleaf Restaurant at Cedarbrook Lodge Roy Breiman Mark Bodinet	Nell’s Restaurant Philip Mihalski	Soi Ponrtip Wiborg	
Crow Jesse Thomas	Oddfellows Cafe Alex Wilson	Stoneburner/Bastille Jason Stoneburner	
Duke’s Chowder House Bill Ranniger	PCC Natural Markets Becky Selengut Lynne Vea	Sullivan’s Steakhouse Zachary Martinez	



CIRCLE OF IMPACT VOLUNTEERS

From chopping carrots on weekends and stuffing envelopes for mailings to delivering meals and serving diners at Guest Chef Night, FareStart volunteers contributed more than 20,700 hours of service in 2015. We are unable to list each of our 1,338 volunteers, yet we are honored to recognize our Circle of Impact volunteers who contributed more than 75 hours of their time during the course of 20 or more volunteer shifts during the year.

Tim Burke	Drew McCornack	Renee Schlocker
Jennifer Cameron	Bryan Miller	Sandy Schwartz
Wayne Glover	Barbara Mitchell	Jason Smith
Sally Grandall	Jennifer Mudge	Chelsea Snodgrass
Timothy Hicks	Abigail Neel	Alexandra Stockdale
Katherine Holzman	Dam Nguyen	Elizabeth Teeple
Karen James	Jessica Park	Nicole Tiano
Nancy & Mark Karason	Francis Piscal	Bonnie Tibbles
Roie Levy	Amy Read Stanton	Cynthia Tran
Alice & Rod Louie	Nancy Rodriguez	
	Holly Rudd	



EMPLOYMENT PARTNERS

FareStart graduates have gone through excellent training programs, designed in partnership with our region’s chefs and foodservice industry managers. Each student must demonstrate proficiency in critical skill areas and are evaluated through intensive classroom and on-the-job training. We are grateful for our employment partners, each expanding FareStart’s ripple effect by helping our graduates on their path to self-sufficiency.

ADULT CULINARY PROGRAM					
ABM	Crowne Plaza Hotels and Resorts	Icicle Seafoods	Oddfellows Cafe & Bar (2 graduates)	Shuga Jazz Bistro	Whole Foods Market (3 graduates)
Ace Parking	Cutters Crabhouse	Il Bistro	Operation Sack Lunch (3 graduates)	Skilllet	Wilmar Corporation
Aegis Living	Damn the Weather	Il Fornaio (10 graduates)	Pacific Regent Bellevue	SkyCity Restaurant	World Market Grill
Altstadt	Daniel’s Broiler	International Parking Management	Pazzo’s on Eastlake	Specialty’s Café & Bakery (3 graduates)	Yanni’s
Aqua/Arca Inc.	Delaware North	It’s Greek To Me	PCC Natural Markets	Spur Gastropub	YOUTH CULINARY AND CUSTOMER SERVICE TRAINING PROGRAM
Beecher’s Handmade Cheese	Denny’s	Ivar’s Acres of Clams (6 graduates)	Perché No	Starbucks Coffee Company	McDonald’s
Blue Moon Burgers (5 graduates)	Dickey’s Barbecue Pit	Ivar’s Salmon House (3 graduates)	P.F. Chang’s	Sullivan’s Steakhouse (2 graduates)	Pacific Regent Bellevue
Bon Appétit (11 graduates)	El Gaucho	J & M Cafe (3 graduates)	The Pink Door	Taco Time (3 graduates)	Panera Bread
Bread of Life Mission	Elephant Car Wash	Kraken Congee	Planet Java Diner	Taco del Mar	Peace for the Streets by Kids of the Streets*
Café Nordstrom	Elliott Bay Brewing Company	Kukai Ramen & Izakaya	Ponti Seafood Grill (2 graduates)	Taco Time (3 graduates)	Remedy Intelligent Staffing
Caliburger	Emerald Heights	Lecosho	Portage Bay Cafe (2 graduates)	Taylor Farms	Rovers Security
Cannonball Inn & Catering	Etta’s (2 graduates)	Liam’s	Purple Café and Wine Bar	Thrive	Seattle Parks & Recreation, Jefferson Community Center*
Capitol Cider	Eurest Dining Services (2 graduates)	Loulay Kitchen & Bar	Queen Anne Manor Senior Living	Tom Douglas Restaurants	Specialty’s Café & Bakery
Cascade Valley Senior Living	Far Bank	Lower 48	Ray’s Boathouse	Total Success Event Services Inc.	Starbucks Coffee Company
Centerplate (2 graduates)	Frank’s BBQ	Ma’ono Fried Chicken & Whisky	RE:PUBLIC (2 graduates)	Red Robin	The Summit at First Hill
The Central Saloon	Fred Meyer	Marination Mobile	Ripe Catering	Tutta Bella Neapolitan Pizzeria	Taco Bell
Chandler’s Crabhouse (2 graduates)	Garden Terrace Healthcare Center of Federal Way	The Market Hall (6 graduates)	Safeco Field	Underground Cafe	Target
Chili’s Bar & Grill	Goodwill (2 graduates)	McArthur Stone LLC	Safeway (2 graduates)	University of Washington Club (3 graduates)	The Ram
City Catering Company (3 graduates)	Gordon Biersch Brewery Restaurant (2 graduates)	Mel’s Market	Salomon	Vios Café (3 graduates)	Value Village
Coastal Kitchen	The Heathman Hotel	The Metropolitan Grill	Schwartz Brothers Bakery (5 graduates)	Vita D’Italia (2 graduates)	Vovito
Commuter Comforts Cafe	Henry’s Tavern (2 graduates)	Mulleady’s Irish Pub (3 graduates)	Seattle Sportservice (2 graduates)	Washington State Convention Center	Wendy’s
Consolidated Restaurants, Inc.	HMSHost	Nola	Shawn O’Donnell’s American Grill & Irish Pub	The Westin	
	Hop Jack’s				
	Hotel Nexus Seattle				
	Hyatt at Olive 8 (2 graduates)				

*Denotes internship
**Denotes employer and internship



FARESTART
Great Food. Better Lives.

700 Virginia Street
Seattle, WA 98101
(206) 443-1233
farestart.org



CHARITY NAVIGATOR

Four Star Charity