

2017 ANNUAL REPORT

25

Years



FARESTART

GREAT FOOD · BETTER LIVES

# FareStart Continues to Innovate

Twenty-five years ago, FareStart started with a mission to feed those who needed it and to train those who we fed. Over time, we added new locations and businesses to fuel our mission. We forged new partnerships to ensure our students were supported and basic needs were met. We developed new programs to help youth who needed a pathway toward a better future. We created a national program to help share the FareStart model with other organizations across the country.

FareStart has always evolved and innovated to meet the growing needs in our community while remaining true to its original purpose. In our 25<sup>th</sup> year, with the needs in our community more urgent than ever, we did not spend a lot of time looking back to the past. Instead, as FareStart does, we looked forward.

Thanks to the incredible support of Amazon and other supporters, we launched a first-of-its-kind apprenticeship program to help people skill up towards living wage jobs in the foodservice industry. Simultaneously, we opened multiple eateries in South Lake Union, which serve as the training ground for this new program. During this foundational year we've learned what works and what could work as we continue to innovate and evolve.

Meanwhile, our core programs remain as critical as ever as we saw a record-breaking number of people, both youth and adults, walk through our doors.

- Our Adult Culinary Program trains adults experiencing homelessness and poverty, so that they are empowered to become self-sufficient.
- Our Youth Barista & Culinary Programs offer young people a path to succeed.
- Our Community & School Meals Programs still feeds people experiencing hunger in shelters, hospice care or educational organizations 365 days a year.
- Guest Chef Night continues to give our students the opportunity to work with illustrious chefs in the community.
- Catalyst Kitchens is our national program that uses the FareStart model to launch and scale up programs across the country.

None of our work is possible without our donors, volunteers, employment partners and supporters. Thank you for your incredible support over the years – many of you have been there from the very beginning, pushing us to expand our reach and help more people grab the wheel. You've been steadfast while we have been pushing forward.

Let's keep this going. We still have a lot of work to do – and we can do it with your continued support.

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*FSG*

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*Washington State Supreme Court*

Megan Karch

*Ex-Officio Member, FareStart CEO*





“I was looking for a new start after I was incarcerated, a fresh start. I needed to get a foundation and FareStart was that for me. As soon as I let go and stopped looking back, that’s when things started happening.”

-Adult Culinary Graduate

# A Year of Expansion

FareStart launched a first-of-its-kind Foodservice Apprenticeship Program with the help of a large-scale fundraising campaign called Rising Higher and the generous support of Amazon. We've opened new businesses located in South Lake Union to work with the apprentices in real-world applications.

## Foodservice Apprenticeship Program

The apprenticeship program focuses on giving foodservice workers the tools and skills they need to take the next step in their careers. The apprentices have a choice of career tracks: line cook, server, corporate dining lead, catering cook, coffee shop lead or catering captain.

The paid, hands-on training program allows participants to work alongside FareStart staff at our eateries to further develop and refine both their technical skills and their professionalism in the workplace to skill up towards a living wage.

The program was created with the guidance of our Employer Council made up of local businesses and owners in the foodservice community and is endorsed by the Washington Hospitality Association.

## Rising Higher Campaign

FareStart's Rising Higher Campaign raised critical funds from individuals, companies and foundations to support the new Foodservice Apprenticeship Program and expansion.

In particular, Amazon's generosity in giving FareStart the use of more than 25,000 square feet of beautiful foodservice and training space in their South Lake Union campus, along with the support of the greater FareStart community, allowed us to rapidly expand our size and impact.



FareStart opened new businesses located in South Lake Union to further our mission. These businesses give our Foodservice Apprentices real-world experience working with customers, chefs and staff. All are open to the public.

### Rise by FareStart

Rise is an Italian-inspired coffee shop. Here you'll find teas, coffees, kombuchas, pastries and sandwiches.



### Community Table by FareStart

Community Table is a fast casual lunch experience offering bowls, salads and more.



### Maslow's by FareStart

Maslow's is a full service restaurant featuring new American cuisine. All ingredients on our menu are house made, sustainable and local as available.



# Impact

FareStart continues to be a pioneer in reducing hunger, poverty and homelessness in our community. This year, with the help of community supporters, we saw a record-breaking number of people walk through our doors.

Adult Culinary  
Graduates Employed

**90%**

Foodservice Apprentices  
Enrolled

**22**

Youth Barista Program  
Graduates Employed

**75%**

Youth Internships

**12**

Community and School  
Meals Served

**875,123**

Youth Barista Students  
Enrolled

**80**

Youth Culinary Students  
Enrolled

**74**

Total Volunteers

**2,926**

Adult Culinary Students  
Enrolled

**293**

Youth Culinary Program  
Graduates Employed

**70%**

Youth Who Earned High  
School Credit

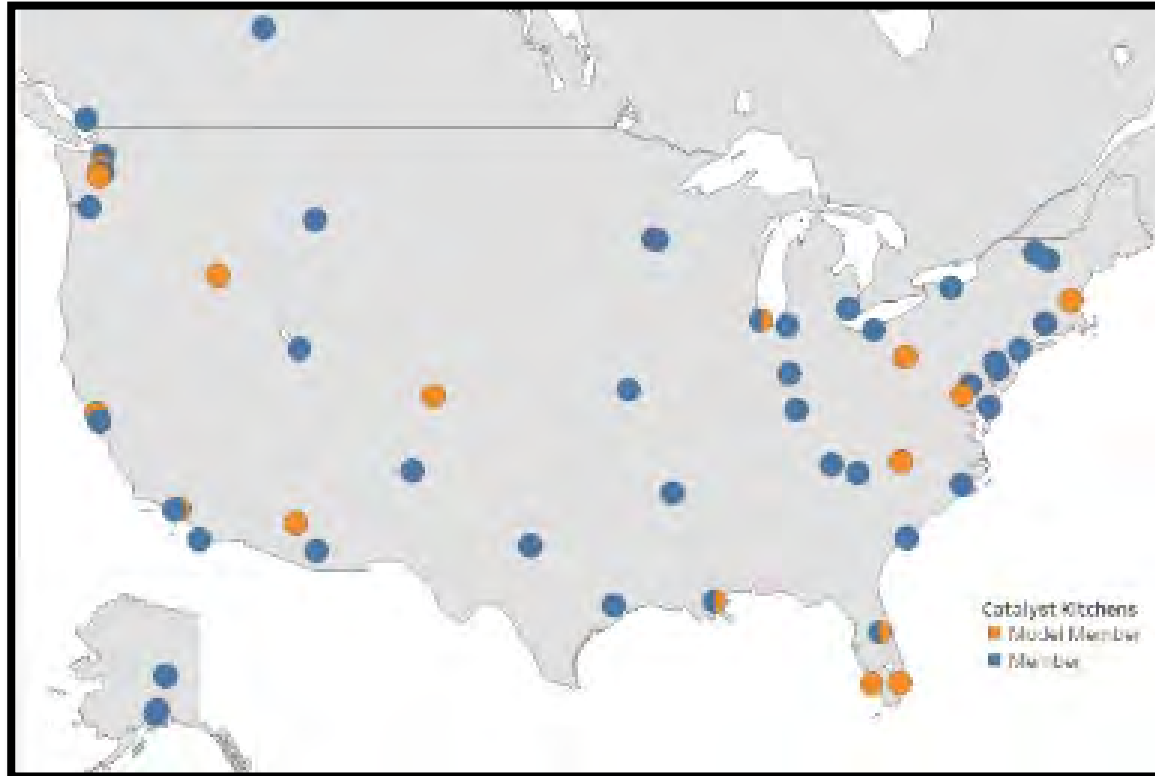
**56**

Volunteer Hours

**26,000**

# Impact

Catalyst Kitchens is our national program that uses the FareStart model to launch and scale up programs across the country.



Individuals Trained Across  
the Country

**3,614**

Program Graduates Job  
Placement

**88%**





“FareStart really helped me out of a difficult situation - being homeless, living in a shelter and not being employed.

They help you. They help with job placement. They help for six months after you graduate. So it was just a win-win situation for me.

Working everyday with fellow apprentices as well as the regular staff is great because every day you are helping somebody out and raising the mood.”

– Foodservice Apprentice

FareStart's Circle of Impact recognizes annual giving from individuals who donate \$1,000 or more and corporations and foundations that invest \$5,000 or more in our mission annually.

**INDIVIDUALS AND FAMILY FOUNDATIONS**

**Leaders**  
**\$50,000 and above**

Anonymous (2)  
Synnove L. Fielding & Robert LeRoy  
Folley Family Foundation  
Lyn Tangen & Richard Barbieri

**Visionaries**  
**\$25,000 - \$49,999**

Anonymous (2)  
Bill & Janette Adamucci  
Joanna & David Beitel  
Doug & Linda Frye  
Rupa Gadre  
Lucy Helm  
Sue & Dave Holt  
Lisa & Kevin Johnson  
Myra & Mike McCoy  
James Pederson  
Lee-Ming & Jessica Zen

**Transformers**  
**\$10,000 - \$24,999**

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Ahn Family Foundation  
American Foundation  
Bayley Family Foundation  
Carl & Renee Behnke

Larry & Sherry Benaroya Family Foundation  
Charlie & Courtni Billow  
Dan Bourgoin & Gretchen O'Hara  
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Howard & Nancy Johnson, in honor of Jack Anderson; Alicia Carlson; Laura, Paul & Andrew Carlson; Beth & Alex Chard; Whitney & Michael Ebert; Ilaria & Chris Garrett; Cameron Robertson; Colby & Rachel Robertson; and, Julie & Darryl Robertson  
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Cathy Leschen  
David & Paige Linton  
Barbara & Michael Malone  
Dave McAlpin & Stephanie Holstine  
Mike & Liz McConnell

Charlotte Merritt  
Jerry Meyer & Nina Zingale  
Moccasin Lake Foundation  
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Bill & Sally Neukom  
Wally Pereyra  
Bentley & Lisa Pugh  
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The Roberts Family Foundation  
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Sondra Shira  
Joanna & Scott Smith  
Ted Spitalnick & Katie Farrell  
Theo Chocolate Foundation  
Craig & Karen Timm  
Umberfield Zack Family Foundation/James Zack & Madeline Jager

**Investors**  
**\$5,000 - \$9,999**

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Jonathan & Melinda Anderson  
Arthur M. James Family Foundation  
Eric Beam  
Gini & Harrell Beck  
Doug & Nancy Boyden  
Jon & Bobbe Bridge

Lisa Buell  
Bruce Burger, in honor of Helen Moure's birthday  
Bob Burkheimer  
Campbell Monroe Foundation  
Christine Carrs  
Michael & Pamela Chozen, in honor of Alison & Todd Walkow and in memory of Ditty Applebaum  
Bill & Paula Clapp  
Lisa & John Clarke  
Connie Clark-Redmond & Kirk Redmond  
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Laura Corvi & Bob Davis  
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Cindy Demeules  
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Charles Donovan  
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Caroline Feiss  
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Jim & Krista Ferguson  
Tom & Dawn Flookes  
Aline Flower  
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Werner & Lois Glass  
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Sari & Jeffrey Groh  
Molly & David Hancock  
Cate Hardy  
Kurt Harmon & Joseph Yanity  
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James Zack & Maddie Jager

|   |   |  |  |   |  |   |
|---|---|--|--|---|--|---|
| <b>Champions</b><br><b><u>\$2,500 - \$4,999</u></b> | Dave & Margaret Enslow<br>The Ex Anima Fund<br>Karey Fey<br>Mark Fordham<br>Kris & Bob Fordice<br>Diana Frawley & Dan Herman<br>Valerie & Thomas Frye, Jr.<br>Mandy Risley & Brad Gandt<br>Debbie Geiger<br>Rob & Agnieszka Girling<br>Linda Glenicki<br>Deborah & Brad Gliner<br>Hellmut & Marcy Golde<br>Pierre & Dawna Grand<br>Sarah Jane Gunter & Maarten van Dantzich<br>Cheryl & Eric Hanson<br>Scott & Jill Hasselbach<br>Sandra & Duncan Haynes<br>Timothy Hicks<br>Rodney Hines<br>Jeff Homme & Serap Yilmaz<br>Mari Hooten Lee & Randy Lee<br>Chris & Caroline Hughes<br>Michael & Nathalie Isensee<br>Carol Jelinek & Donald Riddell<br>Vicki & Randy Jones<br>Larry & Mary Jordan<br>Robin & Herb Kanter<br>Rodger & Marlana Kohn<br>Kendra Kruper<br>Paul Lambert & Kathleen Shannon<br>Ed & Dawn Lee<br>Fiona & Scott Lennard<br>Thomas & Kerri Lether<br>Robin & Wendy Lloyd<br>Jeremy Lott & Jessica Abramson<br>Jeff & Susan Lubetkin<br>Alan & Andy Lubner | Trish & Todd Lum<br>Roger & Nancy MacPherson<br>Bill & Holly Marklyn<br>Jim Masson & Katie Heinrich<br>Brian Maynard<br>Michelle McDaniel & Kerry Albright<br>Garrett & Whitney McGuire<br>Patricia McKay & Lawrence Lincoln<br>Karen & Paul Menzel<br>Frank & Terry Michiels<br>Brenda Montague<br>Spencer Morris<br>Liberty & Scott Munson<br>Robert & Susan Nathane<br>Wendy & Ryan Ogaard<br>Anne Otten & James Adcock<br>Mark & Jill Peterson<br>Amanda Powter & Avinash Jaisinghani<br>Martha Rabinowitz, in honor of Andrea Rabinowitz and Joan Halifax<br>Raleigh Roark & Mary Preslar<br>Lori Ross<br>Julia & Greg Schechter<br>Paul & Aparna Shimabukuro<br>Charles Smith, in memory of Doug Wisdorf<br>Nancy Smith<br>Vicki & Craig Sosey, in memory of Nicole Turner<br>Laura Stanton & Shad Muegge<br>David & Julianne Straus, in memory of Joseph Ward<br>Erin & Pete Sutcliffe<br>Aggie & Chick Sweeney<br>Norm & Lynn Swick<br>George & Louella Tantzen<br>The Ex Anima Fund<br>Andrew & Shana Tischaefler | Pamela Tonglao & Erik Johnson<br>True North Family Foundation<br>Hannah & Bryan Wygal<br>Chris Youngers<br><br><b>Sustainers</b><br><b><u>\$1,000 - \$2,499</u></b><br><br>Anonymous (14)<br>Jessica Aaron<br>Jeffrey Adelson<br>Garrett Adkins<br>Tom Alberg & Judi Beck<br>Pete & Helen Andersen<br>Anderson Family Foundation<br>India Anderson<br>Karen & John Anderson<br>Russell Aoki<br>Anne Armstrong<br>Alice Arrington<br>Mark & Heather Barbieri<br>John Bartkiw<br>Angela & Rex Bates<br>Charles B. Baumer<br>Linda Becker-Bothwell & Frank Bothwell<br>The Beim Foundation<br>Greg & Margie Berger, in honor of Gregory Berger<br>Susan Bernstein<br>James Bianco<br>Karena & Ian Birk<br>Lee Bjorklund<br>Peter Bladin & Donna Lou, in honor of Gail DeGiulio<br>James & Eden Blanchard<br>Teresa & Drew Bliss<br>Carolynne Bollacker<br>Todd Bonime & Brenda Ellering | Murray & Deborah Booth<br>Marilyn Boss<br>Megan Boyce-Jacobs & Charles Jacobs<br>Eric & Sherry Breidenbach<br>Matthew Bremmer<br>Michael & Nicci Brewer<br>Herb & Edie Bridge<br>Chrystie Hill Briggs<br>Jacqueline Brown & Gavin Friedman<br>Julie & Roland Brown<br>Matthew & Tonia Brown<br>Bill Bunker & Joanne Kennedy<br>Shelley Butler<br>Colin Campbell<br>Carolyn Canterman<br>Peter Carbon<br>Kyle & Tina Carlson<br>Doug Carmean & Margie Morris<br>Dr. Mike & Linda Casey<br>Paul & Teresa Casey<br>Guillermo & Liz Castro<br>Lily Chan<br>Dan Chittenden & Michelle Bombico<br>Sung-Eun Choi & Erik Hendriks<br>Cary & Kevin Clark<br>Dana & Ken Clements<br>Bruce & Lynn Coffey<br>Shelly Cohen & Julie Shapiro<br>Bruce Cohn<br>Ken & Sharon Coleman<br>Alex Combs<br>William & Marilyn Conner<br>Barry & Kathy Constant<br>Daniel & Amy Conti<br>Terrence & Claire Conway<br>Jill & Matt Corddry<br>John Cosser & Brenda Cook | Corinne & Douglas Cowan<br>Alex & Koriann Cox<br>Christine & Jim Craig<br>Robert Czeisler<br>Donald & Suzanne Dally<br>Bradford Daniels<br>Scott Daniels<br>De Falco Family Foundation<br>Gregory Denton & Janice Dilworth<br>Anne & Dave Deutschman<br>Nirmala Dharmaraja<br>Stacey Dickinson<br>Rachel & Joe Dieleman<br>Mike & Carol Dillon<br>Liz & Dave Director<br>Craig & Kelley Dobbs<br>Adam Dodge<br>Matthew Domarotsky & Dana Trethewey<br>Ross Dorn<br>Martha & Scott Douglas, in memory of Markus Eckstein<br>Martha & Rich Draves<br>Edmund & Betsy Cabot Charitable Foundation<br>Peter & Deborah Ehrlichman<br>The Elaine & Vincent Bell Foundation<br>Joanne & Edmund Ellis<br>Gail & Edmond Eng<br>Larry Engel & Kate Battuello, in honor of Nina Valles<br>Charles Engelke<br>Jim & Siobain Eschweiler<br>Julio Estrada<br>Debra & Greg Feist<br>Brian & Sue Fellows<br>Joel & Leslie Ferrell<br>Ann Finn Detlefs & David Detlefs | Brian Flock<br>Oliver & Helen Foehr<br>Janet & Clyde Folley<br>Kathy & Don Foster |
|---|---|--|--|---|--|---|

**Sustainers****\$1,000 - \$2,499 cont.**

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 Jay & Sue Fredericksen  
 Joel & Suzanne French  
 Suzanne & Dwight Frindt  
 Julie Frye & Matthew Havlik  
 Michael Galgon & Lisa Shannon  
 Arti Garg  
 Kevin & Susan Gehringer  
 Sheila Geraghty Getz & Aaron Getz  
 Daniel Giddings  
 Robert & Stephanie Gleason  
 Beth Glosten  
 The Grace Jones Richardson Trust  
 Claire & Paul Grace  
 Ireta Graube  
 Bradley Green  
 Krista & Chug Grinstein  
 Teran Haase  
 Pete Harris  
 Junnichi Hata & Michelle Orłowski  
 Alicia Healey & Seujan Bertram  
 Patty Helberg-Smukowski  
 Anno Hermanns  
 Kathleen Higgins & Patrick Jenny  
 Naja Hogander & Paul Messenger  
 Peter & Theresa Hogenson  
 Stuart & Laurie Holmes  
 Cheryl Houser & Dennis Wackerbarth  
 Jon & Christina Howell  
 Bill Huang & Julie Radeff-

Huang  
 Jeffrey Hull  
 Julie Hull  
 Ashley Hulsey & Marc Kittner  
 David & Lorna Isenberg  
 Aleisha Jacobson & John Weber  
 Laurie Johnson  
 Pen & Zita Johnson, in honor of Gregg Johnson  
 Robert & Tessa Jungerhans  
 Laura Kang & Paul Burkhead  
 Megan Karch & Aly Vander Stoep  
 Kristen & Brad Kelln  
 Craig Kenworthy & Karen Larsen  
 ChiEun Kim  
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 Peter & Katie Lamonica  
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 Diane Lander  
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 Raymond Lee & Laurie Frankel  
 Richard & Stephanie Leonard  
 Alan Levine & Darcy Wildermuth  
 Jefferson Lin  
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 Benjamin Lundell  
 John & Rhonda Lusk  
 Maria Mackey Gunn  
 Pat & Kelly Malley  
 Gabriele Masili  
 Mark & Crista Matteson  
 Elizabeth Maunz & Art Simpson  
 David & Pamela McDonald  
 Mickey McDonough  
 Pegi McEvoy  
 Casey & Amy McFarland  
 Jill & Andy McGovern  
 James Mclver & Caitlin Duffy  
 Judy Meleliat & Reilly Jensen  
 Gina Meyers  
 Donald Miller & Susan Miner  
 Brenda Miner  
 David & Susan Moffett  
 Frank & Mary Montgomery  
 Marshall & Marilyn Moon  
 Chuck & Laura Moore  
 Michele & Ken Moore  
 Harriett & John Morton  
 Heidi Munson  
 Brad & Sarah Murphy  
 Rebecca Murphy & Keith Marton  
 Paul & Lisa Mutty  
 Jeanne Neptune  
 Martha & Eugene Nester  
 Tara & Brent Nysoe  
 Ted Oehlerking & Cece Grasso  
 Joanne & Jeff Ort  
 Dena & Tom Owens  
 Suji Park  
 Ari Perlmutter  
 Katherine Perry  
 Bob & Jenny Peters

Chris Peterson & Carrie Stoltzman  
 Kate Pettit, in memory of Jon Pettit  
 Virginia & MacKenzie Phillips, in honor of Virginia Phillips  
 Mark Pinto & Jeff Williams  
 Andrew Pollack  
 Frances Posel  
 Michelle & Mark Potvin  
 Jennifer Powell  
 Kathleen Powell & Jim Miklusis  
 Raikes Foundation  
 Raman Family Foundation  
 Xandra Rarden  
 Amy Read Stanton & Richard Stanton  
 Tom & Leslie Redd  
 Alan Reed  
 MaryAnne Reichle  
 Kevin Reynolds  
 Mark Rife  
 Chris Risner & Erin Przeniczny  
 Carol & Michael Robinson  
 Hayden Robinson  
 Patrick Roby & Stephanie Pietromonaco  
 Alejandra Rodriguez  
 Kari Roe & Steven Saito  
 Michael & Rachael Roufa  
 Gatis & Jolie Roze  
 Rubens Family Foundation  
 Julie Rubinstein  
 Ann Rutledge  
 Rhonda & William Salvesen  
 Bruce & Mary Alice Sangeorzan  
 Cathy Sarkowsky, in honor of Helen Moure's birthday  
 Will & Lee Schoentrup  
 Kate Schultz & James Bruene  
 Audrey & Bob Seale

Marcia & Jack Seip  
 Brian & Jennifer Selby  
 Rebecca Selengut  
 Michi Shimada  
 Kim & Ray Shine  
 Andrew Short  
 Bharat Shyam & Sarah Ford  
 Todd & Teresa Silver  
 Sam Skrivan  
 Julaine & Terence Smith  
 Kent Smith  
 Nancy & Warren Smith  
 Stephen Smith & Susan Nordyke-Smith  
 Sandip Soli  
 Len Sorrin & Kay Deasy  
 Jennifer & Mark Spatz  
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 Richard & Wendy Stevenson  
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 Britney & Ryan Straus  
 Kimbrough Street & Arthur Schneider  
 Stuart Sulman  
 Brian Surratt & Christina Hong  
 Theresa Swan  
 Tim Swast  
 Michael Sweeney  
 Gloria & Don Swisher  
 Lou & Nancy Taylor  
 Sharon Thomas  
 Thomas Thorpe & Onora Lien  
 Patsy Thrall  
 Brian & Todd Thurston  
 Bralczyk  
 Bob & Shelley Tomberg  
 Andrew & Suzanne Toner  
 Nicole Trimble & Josh Feigin

Katren Tyler  
 Diana Undi-Haga  
 Erika Van Merr & Clarke Straus  
 Andy & Erika Wagner  
 Naomi Waibel & Andrew Green  
 Ralene & Burton Walls  
 Tom & Connie Walsh  
 Peggy & Bruce Wanta, in honor of Micah Grotte  
 Ruth & Todd Warren  
 Manny & Sarah Weiser  
 Jonathan & Johanna Wender  
 Debra Williams  
 Sarah & Michael Williams  
 Crystal Wilson  
 Wayne Winder & Amy Eisenfeld  
 Alison Wingfield  
 The Wree Fund  
 Ann Wyckoff  
 Sharon Young  
 The Honorable Mary Yu  
 Suzanne & Tom Zahniser  
 Anita Zanchettin & Jonathan Yu  
 Jennifer & Michael Zell  
 Marla & Jerome Zink



**\$500 - \$999**

Anonymous (7)  
Theodore Alevizos  
Jason Allee  
Maxine & David Alloway  
Bruce Bagamery  
Nalina Baltzo  
Bruce & Nannette Bassett  
Armandino & Marilyn Batali  
Alyson Beck  
Daniel Belliveau  
Alan & Joyce Bender, in honor of Ken Glass  
Deirdre & Fraser Black  
Barbara Bolles, in honor of Katherine Bolles  
Julie Bouffleur  
Sarah & John Bricknell  
Brown Dog Foundation  
Mark & Kristi Brown  
Leo Butzel & Roberta Reaber  
Peter Byers & Virginia Sybert  
Carmel Call  
Patricia Camp  
Cindy Chesbro  
David W. Cohen, in honor of Matt Gurney, Jen Cohen & Isaac Gurney and Jennifer Cohen & Michael Spiro  
Gwen & Aaron Colwell  
Dana & Lynn Conaway  
Michael & Pamela Courtnage  
Jerrika Cox  
Lora Cox & Petrie M. Rainey  
Keelin Curran  
Michelle Dahlen & Steve Cowger  
Steve & Susan Day  
Beth Deam  
Ryan Dean & Cindy Hazard  
Ronald & Maureen DiGiacomo

Laura Dixon-Dybvad  
Ken & Kathy Duncan  
Paul Dunnells  
Chad Eberle  
Ehrlich Donnan Foundation  
Rachel & Jeff Emens  
Michael Entzminger  
Emily Ericson  
Sarah Eshelman & Jason Dunkelberger  
Georgette & Robert Essad  
Karen & Ron Fasano  
Teri Fischer & Bill Shook  
Carol Fisher  
Michelle & David Fleming  
Patricia W. Gaillard  
Gerard Gay & Betheny Gross  
Celeste Gazarek & Michael Roberts  
Natalie Gendler  
Elizabeth Geraghty  
Steven & Hina Giese  
Leila & Christopher Glass  
DiFelicianantonio  
Daniel Goddard & Heidi Oien  
Andrew & Stacey Goldbaum, in honor of Larry Engel and Kate Battuello  
Kathleen Golden  
Howard Gross  
Deborah Gunn  
Linda Hecht Waddell, in memory of John Hecht  
Mary Heil Schneider & Dorson Schneider  
Carrie Heron  
Barbara & Dave Herr  
Ellen & John Hill  
John Hoedemaker  
Drew Holland  
Mary Hotchkiss  
Melissa Huffaker

Michael Humphries  
Joseph Hwang  
Kate & Aaron Johnson  
Mark Johnson, in honor of Daniel Johnson  
Jamachia Jones  
Jodie Jones & Leland Rockoff, in honor of Larry Engel and Kate Battuello  
Cyril & Rosalind Jos  
David Keenan  
Ken & Heather Kelley, in honor of Chef Josh Henderson  
Andrew & Polly Kenefick  
Tobey Kerber, in honor of Kristen Kelln  
Eric & Lara Kinyon  
Nathan Kriege  
Joe Krukowski  
Rich & Lyn Lacher  
Whitney Lane  
Debby Latham-Skagen & Steve Skagen  
Mary Laucks  
Karen Legg  
Barbara Leigh  
Glenda Lin  
John & Mara Luoma  
Michal & Margaret Makar  
Chuck & Mary Anne Martin  
David & Anne Masin  
Pat McConnell & Heidi Hoffman, in honor of Mike & Liz McConnell  
Diane & Scott McGee  
Melissa & Wil Merritt  
Edward Miller  
Dori & Suzanne Monson  
Duncan & Lai Morrell  
Roger Moz  
Mary Ann & Bill Mundy  
Ajit & Alison Nair

Chuan Nguyen, in memory of Stella Jacobs  
Derik Oakley  
O'Callaghan Family Foundation  
Gilbert Omenn & Martha Darling  
Susan Onstad & Brian Cran  
Laura Orvidas  
Carl Parker  
Jennifer Penick  
Pyatt & Debbie Potuzak  
Andrew & Dinah Prather  
Marjorie Press  
Terry Proctor  
Megan & Greg Pursell  
Srilakshmi Remala & Viren Kamdar  
William Rutledge  
Gary Ryno & Leanne Goulding  
Andrew & Sarah Samnick  
Miya Schneider  
William Schulze  
Randy & Susan Scott  
Angela Seablom  
Sarah & Waqar Shaikh  
Laurence & Sarah Shapero  
Leo Sheehan  
Ashley Sherwood Park  
Grace Shih  
Alice Shobe & Eric Svaren  
Benjamin & Jennifer Shobert  
Will Simmons  
Michael & Takako Smith  
Larry & Julie Snyder  
Kim & Jay Steffensmeier  
Martin & Ann Stieglitz  
Joey & Kurt Stiver  
Katie Stiver  
Betsy Sullivan  
Charles Sullivan

Ann & Ronald Suter  
Shannon Thomas  
Anne Titterington  
Frederick & Janice Tompkins  
The Triple T. Foundation  
Susanna Tull & Dave Saporta  
Mark Tupper, in honor of Chef Wayne Johnson  
Barbara & John Vaughey  
Elise von Koschembahr  
Donald Wackerman  
David Watkins  
Tanya Weitz, in honor of Curtis Kannenburg  
Heidi Westling  
Leah & Martin Wicklund  
James & Jacqueline Williams  
John & Joy Williams  
Nancy Wollebek  
Bruce Wright  
Jerry Zimmerman



**CORPORATIONS AND FOUNDATIONS**

**Leaders  
\$1,000,000 and above**

Amazon

**\$100,000 - \$999,999**

Bank of America Charitable Foundation  
The Boeing Company  
Costco Wholesale  
Microsoft Corporation  
REDF  
Schultz Family Foundation

**Visionaries  
\$50,000 - \$99,999**

Coca-Cola Foundation  
Focusing Philanthropy, Inc.  
Safeco Insurance Foundation  
United Way of King County

**\$25,000 - \$49,999**

Archbright  
Bill & Melinda Gates Foundation

The Bradley Family Foundation  
Charlie's Produce  
Continental Mills  
Medina Foundation  
Pischa Foundation

Starbucks Coffee Company/Starbucks Foundation  
Whole Foods Market  
Wyncote Foundation Northwest

**Transformers  
\$10,000 - \$24,999**

Anonymous  
Aegis Living  
BlackRock  
Cornerstone Architectural Group  
Dick's Drive-In  
Expedia  
Fidelity Investments  
Forum Solutions LLC  
The Foster Foundation  
Lucky Seven Foundation  
Nestle Waters  
Nordstrom  
Port Blakely Companies, in honor of Tom Goeltz  
RealNetworks Foundation  
The Sharkey Foundation  
Ste. Michelle Wine Estates

**Transformers**  
**\$10,000 - \$24,999 cont.**

Sysco  
Union Bank  
Weyerhaeuser Company

**Investors**  
**\$5,000 - \$9,999**

Anonymous  
A1 Timber Consultants  
Bargreen Ellingson  
Charles Anderson Co  
Cornerstone Advisors  
Expert Drywall  
F5  
First Tech Federal Credit Union  
Google Matching Gifts Program  
Holland America Line  
KeyBank Foundation  
MultiCare Community Partnership Fund  
NW Children's Fund  
OneFamily Foundation  
PCC Community Markets  
Puyallup Tribe  
The Robinson Foundation  
Salesforce  
Staples Foundation  
Tulalip Tribes Charitable Contributions Fund  
US Bank Foundation  
Vangard, Inc.  
Wunderman

**\$2,500 - \$4,999**

ARISE Business Solutions  
Carillon Point Account  
Catalyst Workplace Activation  
Dorsey & Whitney Foundation  
Fales Foundation Trust  
Foster Pepper  
Net-Tech  
NxG Fund  
Seattle Foundation, in honor of Ann Rupley  
The Swinerton Foundation  
Umpqua Bank Charitable Foundation  
US Bank  
Vigor Industrial  
Washington Hospitality Member Services Corporation

**\$1,000 - \$2,499**

BECU in honor of Patti Wall and Kyle Potuzak  
BNSF Railway Foundation  
Construction Dispute Resolution, Inc.  
Cray, Inc.  
DIRECTV  
DocuSign  
First & Goal  
Give With Liberty  
Golenbock Eiseman Assor Bell & Peskoe LLP, in honor of Clifford Meyer and Alle Hall  
IREM  
Intel Corporation  
IBM  
Jacobs Associates  
Laird Norton Company  
Miller Hull Partnership

Milliman  
Northlake Unitarian Universalist Church  
Olson Kundig  
PEMCO Insurance  
Stud Welding Products, in memory of Kevin Myers  
T-Mobile  
Tousley Brain Stephens  
Verity Credit Union  
Waldron

**IN-KIND SUPPORTERS**

**\$10,000,000 and above**

Amazon

**\$100,000 - \$200,000**

Benaroya Companies  
Starbucks Coffee Company

**\$25,000 - \$99,999**

First & Goal  
Seattle Met Magazine  
Turner Construction

**\$10,000 - \$24,999**

Caffe Vita  
Charlie's Produce  
Ecolab  
Farms for Life  
Jim & Krista Ferguson  
Mike & Liz McConnell  
NBBJ  
Novelty Hill Winery  
Shiftboard  
SkyCity at the Space Needle

Washington State Convention Center

**\$5,000 - \$9,999**

A Healthy and Happy Company  
Alaska Airlines  
Tasha & Shane Atchison  
Bella Luna Farms  
Bombas  
Collins Family Orchard  
Kurt & Leslie Dammeier  
Ethan Stowell Restaurants  
John & Deanna Heily  
Holland America Line  
Lisa & Kevin Johnson  
Diane Lander  
Montana Sporting Lodge  
SeaStar Restaurant  
Phil & Maggie Stalcup  
Sugar Mountain  
Sund's Lodge

**\$2,500 - \$4,999**

Airbnb  
Alice Arrington  
Avennia Winery  
AZ Hors d'Oeuvres  
Cadaretta  
Canlis  
Cedarbrook Lodge  
Chinook Book  
Continental Mills  
Domaine Serene Winery  
Dry Sparkling  
Duck Pond Cellars  
Field Roast  
Tom & Dawn Flookes  
Fuji Bakery  
Ken & Sandy Glass

Grand Central Bakery  
Hitchcock Restaurant Group  
Ivar's Acres of Clams  
Kenmore Air  
L4 Leadership  
Lark  
Alice & Rod Louie  
Loulay  
Maserati of Seattle  
Microsoft Corporation  
Nuova Simonelli  
Patterson Cellars  
PlayNetwork  
RASA Vineyards  
Chef Thierry & Kathy Rautureau  
Reininger Winery  
Restaurants Unlimited  
Julia & Greg Schechter  
Serafina  
Lisa Stevens & Vic Wertz  
Chef John Sundstrom  
Theo Chocolate  
Tom Douglas Restaurants  
Wild Ginger  
Yeti Films

**\$1,000 - \$2,499**

Bill & Janette Adamucci  
Adana  
Alderbrook Resort & Spa  
Altstadt  
Assaggio Ristorante  
Bastille Restaurant  
Ben Bridge Jeweler  
Bob & Alice Bishop  
Brad & Jane Brown  
The Butcher's Table

Buty Winery  
Cafe Juanita  
Cayuse Vineyards  
CenturyLink Field  
Chan Seattle  
Chavez  
Chihuly Garden and Glass  
Christensen O'Connor Johnson Kindness  
Ciudad  
Columbia Tower Club  
Contadino  
Costco Wholesale  
Crowd Cow  
Culinex  
Daniel's Broiler  
Doubleback Winery  
Duke's Seafood & Chowder  
Eden Hill  
Eight Bells Winery  
El Gaucho Hospitality  
Farm & Larder  
Fortive Corporation  
Sheila Geraghty Getz & Aaron Getz  
Sonja & Don Gerard  
Deborah & Brad Gliner  
Heartwood Provisions  
Torben & Ginnie Hollingsworth  
Hope Spring Photography  
Icon Grill  
Il Fornaio  
Impressions Photography  
Jacques Pépin Foundation  
James Beard Foundation  
Juno at The Arctic Club  
Kerloo Cellars  
Brad & Pam Kimball  
Le Pichet  
Lecosho  
Lisa Dupar Catering

Little Fish  
The Lookout  
mbar  
Judy Meleliat & Reilly Jensen  
Michael Rosenberg Photography  
Bob & Claudia Nelson  
Nestle Waters  
Oddfellows Cafe + Bar  
Outlier  
PCC Community Markets  
Piatti  
PicMonkey, Inc  
The Pink Door  
Pomegranate Bistro  
Poppy  
Portage Bay Cafe  
Prep Sportswear  
Queen City Grill  
Ray's Boathouse and Café

## \$1,000 - \$2,499 cont.

Recovery Café  
Restaurant Roux  
Reynvaan Family Vineyards  
RN74  
Seattle Yacht Club  
Shaker + Spear  
Holly Smith  
Chateau Ste. Michelle  
Stoneburner  
Taco Time  
Tap House Grill  
Thackeray Café & Bar  
The FruitGuys  
Tilikum Place Café  
Nicole Trimble & Josh Feigin  
Tulalip Resort Casino  
Urbane Restaurant  
Volunteer Park Cafe  
WatchGuard

## **EMPLOYEE GIVING CAMPAIGNS**

AbbVie  
Adobe  
ADP  
Alaska Airlines  
Altria Corporate Services  
Arch Venture Partners  
AT&T  
Best Buy  
Bill & Melinda Gates  
Foundation  
Blackrock  
The Boeing Company  
Cambia  
City of Seattle  
Combined Federal Campaign  
Costco Wholesale

Davis Wright Tremaine LLP  
Dell  
DIRECTV  
DLR Group  
DocuSign  
Expedia  
Expeditors International of  
Washington  
Garvey Schubert Barer  
Genentech, Inc.  
General Electric  
Give With Liberty  
GoDaddy  
Google  
IBM  
JP Morgan Chase  
Kenworth Truck Company  
King County Employee Giving  
Program  
Local Independent Charities  
Magnusson Klemencic  
Associates, Inc.  
Microsoft Corporation  
Morgan Stanley  
NRG  
Olson Kundig  
PACCAR Inc  
Port of Seattle  
Puget Sound Energy  
RealNetworks  
Seattle Mariners  
Sound Transit  
Starbucks Coffee Company  
Tableau  
T-Mobile  
Turner Construction Company  
United Way of Greater Atlanta  
United Way of Greater  
Philadelphia & Southern  
New Jersey  
United Way of King County

United Way of Pierce County  
United Way of Snohomish  
County  
University Volkswagen Audi  
UPS  
USAA  
Virginia Mason Medical Center  
Washington State Employee  
Combined Fund  
Wells Fargo

## **MATCHING GIFT COMPANIES**

Adobe  
ADP  
Aerojet Rocketdyne Delivers  
Alaska Airlines  
Altria Corporate Services  
Apple Inc.  
Bank of America  
Bentall Kennedy US LP  
Bill & Melinda Gates  
Foundation  
BlackRock  
BNSF Railway  
The Boeing Company  
Boeing Employees Community  
Fund  
Cambia  
Carillon Point  
Cornerstone Advisors  
Costco Wholesale  
Dell  
DIRECTV  
Disney  
DocuSign  
Expedia  
F5  
G. E. Gordon, Inc.  
The GE Foundation

Genentech, Inc.  
Getty Images  
Give With Liberty  
Google  
Gordon & Betty Moore  
Foundation  
Intel Corporation  
Jacobs Associates  
Laird Norton Company  
Merck Partnership for Giving  
Meredith Corporation  
Foundation  
Microsoft Corporation  
Milliman  
Nordstrom  
Olson Kundig  
Pitney Bowes  
Puget Sound Energy  
Foundation  
RealNetworks Foundation  
Robert Half  
SAP Software Solutions  
Shiftboard

Starbucks Coffee Company  
Symetra  
T-Mobile  
Tableau  
Travelers  
Wunderman

## **THE GIVING TABLE**

*Monthly Supporters*

Anonymous (3)  
Jessica Aaron  
Maria Apicella  
Ian Barrett  
Tony Bernhardt  
Julie Bouffleur  
Sara Church

Jennifer Corbus  
Alicia Croft  
Michelle Dahlen & Steve  
Cowger  
Stacey Dickinson  
Martha & Scott Douglas, in  
memory of Markus Eckstein  
Tera Eerkes  
Gail & Edmond Eng  
Sarah Eshelman & Jason  
Dunkelberger  
Karen & Ron Fasano  
Debra & Greg Feist  
Anne Fennessy & David  
Moseley  
David Finkel  
Liz Fitzhugh & Jim Feldman  
Charlotte Franklin  
Claire & Marion Glasgo  
Christina Greene  
Yumiko Hamanaka  
Bernice Harris  
Tom & Gerri Hiestand  
Drew Holland  
Cyril & Rosalind Jos  
Jeena Khan  
Kevin & Ember Korver  
Robin & Wendy Lloyd  
Don & Pat Lockner  
Stephanie Lowe  
Elizabeth Maunz & Art  
Simpson

Raymond Maxwell  
Anna McAlpin  
Erin McKeeby  
Brenda Miner  
Alina Moskalenko  
Dawn Murin, in memory of Jimm  
Conelly  
Alanna & Morten Nielsen  
Pavel Panchekha

Ginger Phalen & Jeff Chan  
Nanci Presley-Holley  
Terry Proctor  
Melissa & Matt Ralston  
Patrick Roby & Stephanie  
Pietromonaco  
Julie Rubinstein  
Eric Rucker  
Rebecca Selengut  
Paul & Aparna Shimabukuro  
Ashley Teague  
Shannon Thomas  
Brian & Todd Thurston  
Bralczyk  
Anne Titterington  
Jeremy Ward  
Karen & Mikael Weigelt  
John & Corry Weiss  
Morgan & Matt Winkler  
Paul & Michelle Wood

## **EMPLOYMENT PARTNERS**

2120  
Alaskan Sourdough Bakery  
Altstadt  
Anthony's  
Argosy Cruises  
ARISTA Catering  
Auntie Anne's Pretzels  
BJ's Restaurant  
Bakery Nouveau  
Best Western Executive Inn  
Bok a Bok Fried Chicken  
Bon Appetit Management  
Company  
Bon Appetit at Google  
Bottega Italiana  
Bread and Circuses  
Brookdale Senior Living

Solutions  
Buca Di Beppo  
Buffalo Wild Wings  
Café Flora  
Cantinetta  
Caruccio's  
Centerplate at Safeco Field  
Cheesecake Factory  
Cherry Street Coffeehouse  
Chick'n Fix  
Chipotle  
City Catering  
Ciudad  
Columbia Tower Club

Denny's  
Domino's Pizza  
Elephant & Castle  
Ellenos  
Embassy Suites  
Endolyne Joe's  
Ethan Stowell Restaurants  
Eurest at Microsoft  
Even Stevens  
Evergreens  
Fairmont Olympic Hotel  
Four Seasons  
Fox Hollow Farm  
Frankie's B Town Bistro  
Franz Bakery  
Goldfinch Tavern at the Four Seasons  
Gourmondo  
Grand Central Bakery  
Grocery Outlet  
Heartwood Provisions  
Heavy Restaurant Group  
Highstrike Grill  
Holland America  
Honest Biscuits  
Il Fornaio  
Ivar's  
JJ Mahoney's  
Justus Café  
KFC  
Kidd Valley  
Kigo Kitchen  
King Street Bar & Oven  
Lavish Roots  
LifeCafe at Life Time  
Lifelong Chicken Soup Brigade  
Little Woody's  
Loulay  
Luc  
Lula Salads  
Macy's

Ma'ono  
mbar  
McCaw Hall  
MOD Pizza  
Mulleady's Irish Pub  
New Seasons Market  
Nola's Events  
Nordstrom Restaurants  
North City Bistro and Wine Shop  
Operation Sack Lunch  
Pasta Freska  
PCC Community Markets  
PF Chang's  
Popeyes  
Portage Bay Café  
Pyramid Alehouse Brewery and Restaurant  
QFC  
Restaurants Unlimited – Henry's Tavern  
Rider  
Rory's of Edmonds  
Safeway  
Salare  
Salvation Army – William Booth Center  
Schwartz Brothers Daniel's  
Boiler  
Seattle Aquarium  
Seattle Central College Café  
Seattle Yacht Club  
Skillet  
Sound View Café  
Specialty's Café & Bakery  
SPiN Seattle  
Starbucks  
Street Bean  
Subway  
Sweet Lo's Homemade Ice Cream

Taco Time  
Taylor Shellfish Oyster Bar  
The Derschang Group  
TJ Maxx  
Tom Douglas Restaurants  
UPS  
Vios  
Waterways Cruise and Events  
Wendy's  
Whisky West  
Whole Foods Market

### **SUPER VOLUNTEERS**

*Contributed more than 50 hours or 20 shifts*

Anne Anquetil  
Douglas Bieker  
Timothy Burke  
Jennifer Cameron  
Mona Cao  
Vicky Chan  
Andrew Chin  
Vincent Chu  
Celeste Coxen  
Mike Daggs  
Andrew Dodd  
Angela Dodd  
Martha Douglas  
John Drapala  
Cheri Eckstein  
Anita Ertel  
Nora Gibson  
Sandy Gorman  
Randy Hale  
Susan Hauser  
Ladena Hayes  
Meghan Healy Ragsdale  
Timothy Hicks  
Julie Hull  
Doug Hurley

Lynn Imler  
Karen James  
Matt Kanter  
Mark Karason  
Kristine Krebsbach  
Judy Landin  
Melissa Lee  
Jazmyn Li  
Alice Louie  
Rod Louie  
Brian Marchand  
Tennessee Martin  
Brian Medford  
Bryan Miller  
Chelsea Miller  
Sophie Moore  
Spencer Morris  
Jennifer Mudge  
Nancy Musgrove  
Mizuho Naka  
Carole Olivier  
Jon Owens  
Junius Palmer  
Jessica Park  
Aaron Roberts  
Rebecca Robison  
Holly Rudd  
Renee Scholocker  
Miya Schneider  
Kristen Schwabe-Fry  
Sandy Schwartz  
Yannick Sedgo  
Michael Shiozaki  
Colby Smith  
Jason Smith  
Stephanie Solorzano  
Beth Sullivan  
Tamara Swanson  
Lynn Taylor  
Veronica Taylor  
Sara Wainer

Linda Watts  
Lorraine Yee

### **GUEST CHEFS**

**Adana**  
Chef Shota Nakajima

**Alderbrook Resort**  
Chef Adam Hagen

**Altstadt**  
Chef Megan Coombes

**Assaggio**  
Chef Mauro Golmarvi

**Caffe Vita Culinary All-Stars**  
*Hitchcock* – Chef Brendon McGill  
*Milkwood & Co* – Chef Monica Dimas  
*The Wandering Goose* – Chef Heather Earnhardt  
*Lark* – Chef John Sundstrom  
*Private* – Chef Scott Carsberg  
*Mistral Kitchen* – Chef William Belickis

**Chan**  
Chef Heon Soon Park

**Chavez**  
Chef Gabriel Chavez

**Ciudad**  
Chef Aaron Willis

**Columbia Tower Club**  
Chef Tyler Hefford-Anderson

**Contadino**

Chef Brian Clevenger

**Copperleaf Restaurant at Cedarbrook Lodge**  
Chefs Roy Breiman & Mark Bodinet

**Duke's Seafood & Chowder**  
Chef Bill Ranniger

**Eden Hill**  
Chef Maximillian Petty

**Ethan Stowell Restaurants**  
Chef Ethan Stowell

**El Gaucho**  
Chef Jason Wilson & Chef Jonathan Garcia

**FareStart**  
Chef Wayne Johnson

**Heartwood Provisions**  
Chef Varin Keokitvon  
**Hitchcock**  
Chef Brendan McGill

**Il Fornaio**  
Chef Franz Junga

**Juno at the Arctic Club**  
Chef Jerold Castro

**Le Pichet**  
Chef Jim Drohman

**Lecosho**  
Chef Matt Janke

**Little Fish**

Chef Zoi Antonitsas

**Maslow's by FareStart**  
Chef Sarah Lorenzen

**Oddfellows Café**  
Chef Alex Wilson

**Outlier**  
Chef Shawn Applin

**PCC Community Markets**  
Chef Lynne Vea

**Piatti**  
Chef Dylan Giordan

**Pomegranate Bistro**  
Chef Lisa Dupar

**Poppy**  
Chef Jerry Traunfeld



|   |   |  |   |  |  |  |
|---|---|--|---|--|--|--|
| <b>Portage Bay Café</b><br>Chef Dave Miller         | <b>Urbane at Hyatt Olive 8</b><br>Chef Nate Parnell   | Elizabeth Ruth Wallace Living Trust  | Hellmut & Marcy Golde<br>Rod & Alice Louie  | Laura Corvi & Bob Davis<br>Ryan Dean & Cindy Hazard<br>Gail & Pat DeGiulio<br>David Eng & Daniela Lipscomb-Eng<br>Expedia<br>Kris & Bob Fordice<br>Matt Gurney & Jen Cohen<br>H. Foundation<br>Don & Lois Hallock<br>Charles & Teri Hammond<br>Tim & Deanne Haugaard<br>Ken & Heather Kelley<br>Jim & Sheila Mallahan<br>Craig Hislop & Mary Ng<br>Ashley Hulsey & Marc Kittner<br>Kat Korab & Alex Hopmann<br>Paul Lambert & Kathleen Shannon<br>Mike & Carol Mayes<br>Geeta & Chris McCormack<br>Microsoft Matching Gifts Program<br>Nordstrom | Bayley Family Foundation<br>Troy & Alejandro Coalman<br>Barbara J. Dingfield<br>Mark Fordham<br>Dwight Gee & Barbara Wright<br>Linda Glenicki<br>Megan & Joe Hampson<br>Judith Hightower<br>Linda Martin & Blake Holaday<br>Doug Hurley & Lynn Taylor<br>Mary Beth & Marty King<br>Jay & Linda Lapin<br>Lisa & Mike Losh<br>Shaula Massena<br>Microsoft Matching Gifts Program<br>Liberty & Scott Munson<br>Bill & Patricia Pedersen<br>Philips Lighting Matching Gifts Program<br>Peter Pilkington & Barbara O'Hara Pilkington<br>Melissa & Matt Ralston<br>Julie Rubinstein<br>Michi Shimada<br>Ted Spitalnick & Katie Farrell<br>Mary Beth & Austin Watson<br>Lauren Young & Kelly Traw | Alicia Hayes<br>Barbara & Jim Hill<br>Paula Houston<br>Barbara Vz Howard<br>Ray Ishii<br>Gwyneth & Rob Jones<br>Clint & Cheryl Kelly<br>Pat & Mike Kelly<br>Nelson Khov<br>Ken & Sasa Kirkpatrick<br>Mindy & David Landsman<br>Angela Laws |
| <b>Queen City Grill</b><br>Chef Brian Cartenuto     | <b>Volunteer Park Café</b><br>Chef Ericka Burke   | <b><u>\$250,000+</u></b><br><br>Anonymous  | <b><u>\$15,000+</u></b><br><br>Anonymous<br>Barbara & Allan Ferrin<br>The Boeing Company<br>Matching Gifts Program<br>Molly & David Hancock<br>David & Paige Linton<br>Judy Meleliat & Reilly Jensen<br>Chris Schenck & Sarah Martin<br>Phil & Maggie Stalcup<br>Starbucks  | David Eng & Daniela Lipscomb-Eng<br>Expedia<br>Kris & Bob Fordice<br>Matt Gurney & Jen Cohen<br>H. Foundation<br>Don & Lois Hallock<br>Charles & Teri Hammond<br>Tim & Deanne Haugaard<br>Ken & Heather Kelley<br>Jim & Sheila Mallahan<br>Craig Hislop & Mary Ng<br>Ashley Hulsey & Marc Kittner<br>Kat Korab & Alex Hopmann<br>Paul Lambert & Kathleen Shannon<br>Mike & Carol Mayes<br>Geeta & Chris McCormack<br>Microsoft Matching Gifts Program<br>Nordstrom   | Barbara J. Dingfield<br>Mark Fordham<br>Dwight Gee & Barbara Wright<br>Linda Glenicki<br>Megan & Joe Hampson<br>Judith Hightower<br>Linda Martin & Blake Holaday<br>Doug Hurley & Lynn Taylor<br>Mary Beth & Marty King<br>Jay & Linda Lapin<br>Lisa & Mike Losh<br>Shaula Massena<br>Microsoft Matching Gifts Program<br>Liberty & Scott Munson<br>Bill & Patricia Pedersen<br>Philips Lighting Matching Gifts Program<br>Peter Pilkington & Barbara O'Hara Pilkington<br>Melissa & Matt Ralston<br>Julie Rubinstein<br>Michi Shimada<br>Ted Spitalnick & Katie Farrell<br>Mary Beth & Austin Watson<br>Lauren Young & Kelly Traw   | Barbara & Jim Hill<br>Paula Houston<br>Barbara Vz Howard<br>Ray Ishii<br>Gwyneth & Rob Jones<br>Clint & Cheryl Kelly<br>Pat & Mike Kelly<br>Nelson Khov<br>Ken & Sasa Kirkpatrick<br>Mindy & David Landsman<br>Angela Laws                 |
| <b>Restaurant Roux</b><br>Chef Matt Lewis           | <b>RISING HIGHER CAMPAIGN</b>   | <b><u>\$100,000+</u></b><br><br>Bill & Janette Adamucci<br>Sue & Dave Holt   | <b><u>\$10,000+</u></b><br><br>Anonymous<br>The Delta Foundation<br>Forum Solutions<br>Megan Karch & Aly Vander Stoep<br>Rodger & Marlana Kohn<br>Michelle McDaniel & Kerry Albright<br>Barbara Pettit<br>The Schuler Family Foundation<br>Julaine & Terence Smith<br>Nicole Trimble & Josh Feigin<br>Ruth & Todd Warren<br>Aaron Wayne | Don & Lois Hallock<br>Charles & Teri Hammond<br>Tim & Deanne Haugaard<br>Ken & Heather Kelley<br>Jim & Sheila Mallahan<br>Craig Hislop & Mary Ng<br>Ashley Hulsey & Marc Kittner<br>Kat Korab & Alex Hopmann<br>Paul Lambert & Kathleen Shannon<br>Mike & Carol Mayes<br>Geeta & Chris McCormack<br>Microsoft Matching Gifts Program<br>Nordstrom  | Megan & Joe Hampson<br>Judith Hightower<br>Linda Martin & Blake Holaday<br>Doug Hurley & Lynn Taylor<br>Mary Beth & Marty King<br>Jay & Linda Lapin<br>Lisa & Mike Losh<br>Shaula Massena<br>Microsoft Matching Gifts Program<br>Liberty & Scott Munson<br>Bill & Patricia Pedersen<br>Philips Lighting Matching Gifts Program<br>Peter Pilkington & Barbara O'Hara Pilkington<br>Melissa & Matt Ralston<br>Julie Rubinstein<br>Michi Shimada<br>Ted Spitalnick & Katie Farrell<br>Mary Beth & Austin Watson<br>Lauren Young & Kelly Traw  | Barbara & Jim Hill<br>Paula Houston<br>Barbara Vz Howard<br>Ray Ishii<br>Gwyneth & Rob Jones<br>Clint & Cheryl Kelly<br>Pat & Mike Kelly<br>Nelson Khov<br>Ken & Sasa Kirkpatrick<br>Mindy & David Landsman<br>Angela Laws                 |
| <b>RN74</b><br>Chef Ben Godwin                      | <b>CAMPAIGN COMMITTEE:</b><br><br><i>Bill Adamucci</i> , Campaign Chair<br><i>Megan Karch</i> , FareStart CEO 2000-2018<br><i>Rodger Kohn</i> , Board Campaign Ambassador<br><i>Ken Glass</i> , Board Alumni Campaign Chair<br><i>Thierry Rautureau</i> , Campaign Chef Ambassador<br><i>Connie Clark-Redmond</i><br><i>Dwight Gee</i><br><i>Tricia McKay</i><br><i>Craig Russell</i><br><i>Joanna Smith</i><br><i>Lyn Tangen</i> | <b><u>\$50,000+</u></b><br><br>Ken & Sandy Glass<br>Bob & Claudia Nelson<br>The Roma Foundation<br>Craig & Eden Russell<br>Joanna & Scott Smith<br>Lyn Tangen & Richard Barbieri | <b><u>\$25,000+</u></b><br><br>Lisa & John Clarke<br>Paul & Debbie Davis<br>Martha & Scott Douglas<br>Folley Family Foundation<br>Cate Hardy<br>Kenneth & Julie Hart<br>Gregg & Nancy Johnson<br>Jerry Meyer & Nina Zingale<br>Wyncote Foundation<br>Northwest  | Don & Lois Hallock<br>Charles & Teri Hammond<br>Tim & Deanne Haugaard<br>Ken & Heather Kelley<br>Jim & Sheila Mallahan<br>Craig Hislop & Mary Ng<br>Ashley Hulsey & Marc Kittner<br>Kat Korab & Alex Hopmann<br>Paul Lambert & Kathleen Shannon<br>Mike & Carol Mayes<br>Geeta & Chris McCormack<br>Microsoft Matching Gifts Program<br>Nordstrom  | Megan & Joe Hampson<br>Judith Hightower<br>Linda Martin & Blake Holaday<br>Doug Hurley & Lynn Taylor<br>Mary Beth & Marty King<br>Jay & Linda Lapin<br>Lisa & Mike Losh<br>Shaula Massena<br>Microsoft Matching Gifts Program<br>Liberty & Scott Munson<br>Bill & Patricia Pedersen<br>Philips Lighting Matching Gifts Program<br>Peter Pilkington & Barbara O'Hara Pilkington<br>Melissa & Matt Ralston<br>Julie Rubinstein<br>Michi Shimada<br>Ted Spitalnick & Katie Farrell<br>Mary Beth & Austin Watson<br>Lauren Young & Kelly Traw  | Barbara & Jim Hill<br>Paula Houston<br>Barbara Vz Howard<br>Ray Ishii<br>Gwyneth & Rob Jones<br>Clint & Cheryl Kelly<br>Pat & Mike Kelly<br>Nelson Khov<br>Ken & Sasa Kirkpatrick<br>Mindy & David Landsman<br>Angela Laws                 |
| <b>SeaStar</b><br>Chef John Howie                   |   |  |   | Patricia McKay & Lawrence Lincoln<br>Charlotte Merritt<br>Brenda Montague<br>Rebecca Murphy & Keith Marton<br>Mary Pigott<br>Byron & Diane Richards<br>Paul & Aparna Shimbukuro<br>Erika Van Merr & Clarke Straus<br>Aggie & Chick Sweeney<br>Gloria & Don Swisher<br>The Honorable Mary Yu  | <b><u>\$100 -\$999</u></b><br><br>Gail & Bob Alexander<br>Beata Canby<br>Lona Clampitt<br>Mary Collett<br>Haley Corkern<br>Finney, Neill & Co.<br>Katie Friday<br>Tom & Val Frye<br>Chris Gaspard<br>Natalie Gendler   |  |
| <b>Seattle Yacht Club</b><br>Chef Breanna Beike     |   |  |   | Patricia McKay & Lawrence Lincoln<br>Charlotte Merritt<br>Brenda Montague<br>Rebecca Murphy & Keith Marton<br>Mary Pigott<br>Byron & Diane Richards<br>Paul & Aparna Shimbukuro<br>Erika Van Merr & Clarke Straus<br>Aggie & Chick Sweeney<br>Gloria & Don Swisher<br>The Honorable Mary Yu  | <b><u>\$100 -\$999</u></b><br><br>Gail & Bob Alexander<br>Beata Canby<br>Lona Clampitt<br>Mary Collett<br>Haley Corkern<br>Finney, Neill & Co.<br>Katie Friday<br>Tom & Val Frye<br>Chris Gaspard<br>Natalie Gendler   |  |
| <b>Shaker and Spear</b><br>ChefCarolynn Spence      |   |  |   | Patricia McKay & Lawrence Lincoln<br>Charlotte Merritt<br>Brenda Montague<br>Rebecca Murphy & Keith Marton<br>Mary Pigott<br>Byron & Diane Richards<br>Paul & Aparna Shimbukuro<br>Erika Van Merr & Clarke Straus<br>Aggie & Chick Sweeney<br>Gloria & Don Swisher<br>The Honorable Mary Yu  | <b><u>\$100 -\$999</u></b><br><br>Gail & Bob Alexander<br>Beata Canby<br>Lona Clampitt<br>Mary Collett<br>Haley Corkern<br>Finney, Neill & Co.<br>Katie Friday<br>Tom & Val Frye<br>Chris Gaspard<br>Natalie Gendler   |  |
| <b>SkyCity at the Needle</b><br>Chef Jeff Maxfield  |   |  |   | Patricia McKay & Lawrence Lincoln<br>Charlotte Merritt<br>Brenda Montague<br>Rebecca Murphy & Keith Marton<br>Mary Pigott<br>Byron & Diane Richards<br>Paul & Aparna Shimbukuro<br>Erika Van Merr & Clarke Straus<br>Aggie & Chick Sweeney<br>Gloria & Don Swisher<br>The Honorable Mary Yu  | <b><u>\$100 -\$999</u></b><br><br>Gail & Bob Alexander<br>Beata Canby<br>Lona Clampitt<br>Mary Collett<br>Haley Corkern<br>Finney, Neill & Co.<br>Katie Friday<br>Tom & Val Frye<br>Chris Gaspard<br>Natalie Gendler   |  |
| <b>Stoneburner</b><br>Chef Jason Stoneburner        |   |  |   | Patricia McKay & Lawrence Lincoln<br>Charlotte Merritt<br>Brenda Montague<br>Rebecca Murphy & Keith Marton<br>Mary Pigott<br>Byron & Diane Richards<br>Paul & Aparna Shimbukuro<br>Erika Van Merr & Clarke Straus<br>Aggie & Chick Sweeney<br>Gloria & Don Swisher<br>The Honorable Mary Yu  | <b><u>\$100 -\$999</u></b><br><br>Gail & Bob Alexander<br>Beata Canby<br>Lona Clampitt<br>Mary Collett<br>Haley Corkern<br>Finney, Neill & Co.<br>Katie Friday<br>Tom & Val Frye<br>Chris Gaspard<br>Natalie Gendler   |  |
| <b>Thackeray Café</b><br>Chef Jon Langley           | <b><u>\$1,000,000+</u></b><br><br>Amazon<br>Synnove L. Fielding & Robert LeRoy  |  |   | Patricia McKay & Lawrence Lincoln<br>Charlotte Merritt<br>Brenda Montague<br>Rebecca Murphy & Keith Marton<br>Mary Pigott<br>Byron & Diane Richards<br>Paul & Aparna Shimbukuro<br>Erika Van Merr & Clarke Straus<br>Aggie & Chick Sweeney<br>Gloria & Don Swisher<br>The Honorable Mary Yu  | <b><u>\$100 -\$999</u></b><br><br>Gail & Bob Alexander<br>Beata Canby<br>Lona Clampitt<br>Mary Collett<br>Haley Corkern<br>Finney, Neill & Co.<br>Katie Friday<br>Tom & Val Frye<br>Chris Gaspard<br>Natalie Gendler   |  |
| <b>The Butcher's Table</b><br>Chef Kurt Dammeier    |   |  |   | Patricia McKay & Lawrence Lincoln<br>Charlotte Merritt<br>Brenda Montague<br>Rebecca Murphy & Keith Marton<br>Mary Pigott<br>Byron & Diane Richards<br>Paul & Aparna Shimbukuro<br>Erika Van Merr & Clarke Straus<br>Aggie & Chick Sweeney<br>Gloria & Don Swisher<br>The Honorable Mary Yu  | <b><u>\$100 -\$999</u></b><br><br>Gail & Bob Alexander<br>Beata Canby<br>Lona Clampitt<br>Mary Collett<br>Haley Corkern<br>Finney, Neill & Co.<br>Katie Friday<br>Tom & Val Frye<br>Chris Gaspard<br>Natalie Gendler   |  |
| <b>The Pink Door</b><br>Chef Adam Straatman         | <b><u>\$500,000+</u></b><br><br>The Bill & Melinda Gates Foundation<br>JP Morgan Chase Global Philanthropy<br>The Norcliffe Foundation  | <b><u>\$20,000+</u></b><br><br>The Aven Foundation<br>Connie Clark-Redmond & Kirk Redmond<br>Charlie's Produce   | <b><u>\$5,000+</u></b><br><br>Jeffrey Adelson<br>Eric Beam<br>Emily & Ken Benson<br>Greg & Margie Berger<br>Bruce Burger<br>Michelle & Ray Burns  | Patricia McKay & Lawrence Lincoln<br>Charlotte Merritt<br>Brenda Montague<br>Rebecca Murphy & Keith Marton<br>Mary Pigott<br>Byron & Diane Richards<br>Paul & Aparna Shimbukuro<br>Erika Van Merr & Clarke Straus<br>Aggie & Chick Sweeney<br>Gloria & Don Swisher<br>The Honorable Mary Yu  | <b><u>\$100 -\$999</u></b><br><br>Gail & Bob Alexander<br>Beata Canby<br>Lona Clampitt<br>Mary Collett<br>Haley Corkern<br>Finney, Neill & Co.<br>Katie Friday<br>Tom & Val Frye<br>Chris Gaspard<br>Natalie Gendler   |  |
| <b>Tilikum Place Café</b><br>Chef Amy McCray        |   |  |   | Patricia McKay & Lawrence Lincoln<br>Charlotte Merritt<br>Brenda Montague<br>Rebecca Murphy & Keith Marton<br>Mary Pigott<br>Byron & Diane Richards<br>Paul & Aparna Shimbukuro<br>Erika Van Merr & Clarke Straus<br>Aggie & Chick Sweeney<br>Gloria & Don Swisher<br>The Honorable Mary Yu  | <b><u>\$100 -\$999</u></b><br><br>Gail & Bob Alexander<br>Beata Canby<br>Lona Clampitt<br>Mary Collett<br>Haley Corkern<br>Finney, Neill & Co.<br>Katie Friday<br>Tom & Val Frye<br>Chris Gaspard<br>Natalie Gendler   |  |
| <b>Tulalip Resort Casino</b><br>Chef Perry Mascitti |   |  |   | Patricia McKay & Lawrence Lincoln<br>Charlotte Merritt<br>Brenda Montague<br>Rebecca Murphy & Keith Marton<br>Mary Pigott<br>Byron & Diane Richards<br>Paul & Aparna Shimbukuro<br>Erika Van Merr & Clarke Straus<br>Aggie & Chick Sweeney<br>Gloria & Don Swisher<br>The Honorable Mary Yu  | <b><u>\$100 -\$999</u></b><br><br>Gail & Bob Alexander<br>Beata Canby<br>Lona Clampitt<br>Mary Collett<br>Haley Corkern<br>Finney, Neill & Co.<br>Katie Friday<br>Tom & Val Frye<br>Chris Gaspard<br>Natalie Gendler   |  |



**\$100 - \$999 cont.**

Robert Leo  
Renee Martin  
Chris Myer  
Valerie Heide Mudra  
Kevin Nuechterlein  
Stephanie & Jonathan Otis  
Susan Parker  
Ginger Phalen & Jeff Chan  
Deborah Reddy  
Beverly & Eddi Reed  
Lynn Reed  
Robert Rosenstock  
Theresa Schoenfeld  
Loree & John Schoonover  
Cheryl Sesnon  
Tegna Matching Gifts Program  
DJ Wilson & Bill Hoadley

**Up to \$99**

Lee Ann Dickson  
Ashley Eggers  
Steve Lawrenz  
Jules Miller  
Jeana Ragghianti  
Mikkell Roeland  
Cathy Sarkowsky  
Tim's Bots  
Haonan Zhan

We recognize these generous individuals who have included FareStart in their legacy planning.

**Founding Members**

Bill & Janette Adamucci  
Peggy Carlisle  
Connie Clark-Redmond & Kirk Redmond  
Estate of Bobbie Jeanne Ellingsen †  
Synnove L. Fielding & Robert LeRoy  
Estate of Merrill H. & Ida Gerstel †  
Nicki & John Gates  
Molly & David Hancock  
Craig Hislop & Mary Ng  
Ashley Hulseley & Marc Kittner  
Howard & Nancy Johnson  
Megan Karch & Aly Vander Stoep  
Alice & Rod Louie  
Michelle McDaniel & Kerry Albright  
Jerry Meyer & Nina Zingale  
Dorothy Nelson & John Resing  
Phil & Maggie Stalcup  
Norm Swick  
Estate of Val & Doris Welman †  
Sheryl Willert & Ross Jacobson

**Planned or fulfilled legacy gifts in 2017**

Anonymous (2)  
Gail & Pat DeGiulio  
Caroline Feiss†  
Estate of Elizabeth & George Jones†  
Estate of Anne W. Pattullo†

† Deceased



# Mission Statement

*FareStart provides a community that transforms lives by empowering homeless and disadvantaged men, women and families to achieve self-sufficiency through life skills, job training and employment in the foodservice industry.*

# Financials

This year FareStart received a significant donation that enabled us to launch the Foodservice Apprenticeship Program and open new social enterprise businesses dedicated to our philosophy of hands-on, real-world training. Amazon gifted FareStart the use of more than 25,000 square feet of space in its South Lake Union campus. Maslow's, Rise, and Community Table occupy that space as well as a training classroom. The infusion of an in-kind donation of this size is remarkable and the generosity of Amazon cannot be overstated.

This gift results in our financial report reading differently than in previous years; however, we are still fundamentally an organization that needs the support of our community to continue to do the necessary and hard work of our mission.

Your continued support and dedication towards our participants is deeply appreciated.

## 2017 FINANCIALS

Year Ended December 31, 2017

|                                       | FareStart            | FareStart<br>Properties | Consolidated *       |
|---------------------------------------|----------------------|-------------------------|----------------------|
| <b>REVENUE</b>                        |                      |                         |                      |
| Food Service Revenue                  | \$ 7,999,537         | \$ -                    | \$ 7,999,537         |
| Government                            | 1,749,757            | -                       | 1,749,757            |
| Private Contributions                 | 9,546,631            | -                       | 9,546,631            |
| Catalyst Kitchens - Services and Dues | 296,740              | -                       | 296,740              |
| Interest and Other Revenue            | 30,792               | -                       | 30,792               |
| In-Kind Contributions - non-food      | 32,692,949           | -                       | 32,692,949           |
| <b>TOTAL REVENUE</b>                  | <b>\$ 52,316,406</b> | <b>\$ -</b>             | <b>\$ 52,316,406</b> |
| <b>EXPENSES</b>                       |                      |                         |                      |
| Training Program                      | \$ 16,227,687        | \$ -                    | \$ 16,227,687        |
| Administration                        | 2,686,259            | 196,772                 | 2,883,031            |
| Fundraising                           | 1,949,246            | -                       | 1,949,246            |
| <b>TOTAL EXPENSES</b>                 | <b>\$ 20,863,192</b> | <b>\$ 196,772</b>       | <b>\$ 21,059,964</b> |
| <b>TOTAL CHANGE IN NET ASSETS</b>     | <b>\$ 31,453,214</b> | <b>\$ (196,772)</b>     | <b>\$ 31,256,442</b> |
| <b>ASSETS AND LIABILITIES</b>         |                      |                         |                      |
| Current Assets                        | \$ 7,174,006         | \$ 219,787              | \$ 7,393,793         |
| Non-Current Assets                    | 32,400,126           | 7,557,128               | 39,957,254           |
| <b>TOTAL ASSETS</b>                   | <b>\$ 39,574,132</b> | <b>\$ 7,776,915</b>     | <b>\$ 47,351,047</b> |
| Current Liabilities                   | \$ 2,826,910         | \$ -                    | \$ 2,826,910         |
| Non-current Liabilities               | 76,718               | -                       | 76,718               |
| <b>TOTAL LIABILITIES</b>              | <b>\$ 2,903,628</b>  | <b>\$ -</b>             | <b>\$ 2,903,628</b>  |
| <b>NET ASSETS</b>                     | <b>\$ 36,670,504</b> | <b>\$ 7,776,915</b>     | <b>\$ 44,447,419</b> |
| <b>LIABILITIES &amp; NET ASSETS</b>   | <b>\$ 39,574,132</b> | <b>\$ 7,776,915</b>     | <b>\$ 47,351,047</b> |

\* Intercompany balances have been eliminated in consolidation.

For a copy of the audited financial statements, please contact Ryan Dean at (206) 267-7603 or visit farestart.org



# FARESTART

GREAT FOOD · BETTER LIVES



700 Virginia Street, Seattle, WA 98101 | 206.443.1233 | [farestart.org](http://farestart.org)

