

THEORY OF CHANGE

FareStart turns training, support, and partnerships into real impact on our communities.

WHO

- **Adults & youth in King County** experiencing barriers to employment, including poverty.
- **Employer and nonprofit partners** in the United States committed to economic inclusion.



HOW

- On-the-job **training, skill building, and career access.**
- Holistic **support, social services, and early-intervention resources.**
- Community **building and engagement.**
- Technical **assistance and consulting.**
- Food-based social enterprise **training model.**



SHORT-TERM IMPACT

- Participants **obtain and keep jobs** while advancing in their careers and earnings.
- Youth earn **high school credit.**
- Expand employer and nonprofit partnerships to **increase opportunities** for hiring, promotion, and support.



LONG-TERM IMPACT

- Students and graduates **move out of poverty, gain stability** and have **greater economic opportunity.**
- **Government spends less** on homelessness, incarceration, food benefits, and more.
- Foster a healthier, **thriving community** for all.



FARESTART