



MEETING
THE PROMISE

2008 FARESTART ANNUAL REPORT



FARESTART
Great Food. Better Lives.

thank you



Because of your investment in our mission, FareStart met, and in many cases exceeded, our ambitious 2008 goals.

Dear Valued Supporters,

We have more reasons than usual to feel thankful for you, our friends and donors, as we look back on 2008.

Because of your investment in our mission, in 2008 FareStart was able to meet, and in many cases exceed, our ambitious "Meeting the Promise" goals, using our expanded facility to double our impact on the community.

For the first time ever, more than 100 individuals (102 to be exact) graduated from FareStart's Adult Training program, representing a 73% increase over 2007. 82% of our graduates secured employment within 90 days of graduating. Meanwhile, FareStart business revenue increased by 132%!

The need for FareStart's services is greater now than it has ever been. We are seeing a dramatic increase in the number of men and women who are coming to our doors, desperate for change and in need of an opportunity. We can all feel proud and grateful that our community's efforts to expand our programs have prepared FareStart to successfully meet the growing demand.

Our sincere thanks for your support, and for being part of the FareStart community. We look forward to seeing what we can accomplish, together, in the years ahead.

Ashley Hulsey
President, 2008 Board of Directors

Megan Karch
FareStart Executive Director

mission

FareStart provides a community that transforms lives by empowering homeless and disadvantaged men, women, and families to achieve self-sufficiency through life skills, job training and employment in the food service industry.

2008 board of directors

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Bob Nelson {Citi Family Office}

Rich Rodriguez {Starbucks Coffee Company}

Norm Swick {Community Volunteer}

Lyn Tangen {Vulcan, Inc.}

Sheryl Willert {Williams Kastner}

Douglas G. Wisdorf {Washington Mutual}



2008 adult graduate employers

Alpha Supported Living Services
 Angeline's
 Anthony's
 Arctic Club Hotel
 As You Like It Catering
 Atlas Foods
 Austin Cantina
 Black Angus
 Boom Noodle
 Brasserie Margaux
 Buckley's
 Centerplate
 Charlie's Produce
 Classic Catering and Hospitality
 Delicious Planet
 Eat Local
 Eckard Wilderness Program
 Elliott's Oyster House
 Eurest Dining Services
 Faerland Terrace
 Foodz Catering
 Garlic Jim's Pizza
 Grand Hyatt
 Hyatt Olive 8
 International Services, Inc.
 JoAnn Catering
 Juno
 Kress IGA
 LA Fitness
 Leschi Mart
 Levy's Restaurants
 The Library Café at the Alexis Hotel
 The Lost Lady
 Marriot Hotel SeaTac
 MC Painting
 McCaw Hall
 Metropolitan Improvement District
 Mirabella
 Morton's Steakhouse
 The Oriol Café
 Papaya
 Pike Place Bar and Grill
 The RAM Restaurant and Brewery
 Regency New Castle
 Seattle Sausage
 Securitas
 Space Needle
 Starbucks
 Suncadia Resort
 Sunflower Café
 Sure Shot Construction
 Szmania's
 Terra Staffing
 Kurrent Restaurant & Bar
 Timber Ridge at Talus
 Toscano & Panini's
 Tully's
 University of Washington
 Alpha Delta
 US Army
 Washington Athletic Club
 Waterfront Seafood Grill
 Western Washington Fair Association
 Whole Foods Market

Adult training program

Since 1992, FareStart has provided job training and life skills training to thousands of homeless and disadvantaged men and women. FareStart's 16-week adult culinary training program combines intensive, hands-on food service work with classroom instruction as well as life skills classes to prepare students for employment and self-sustainability.

While campaigning for support to build its 7th & Virginia facility, FareStart made a commitment to the community to double the number of individuals served by 2011. FareStart is well on its way to "Meeting the Promise" – as you will see below, 2008 outcomes all represent an increase over 2007, none of which would have been possible without your support.

in 2008

- 564** adults provided with intake services and/or referrals for basic needs.
*54% increase over 2007
- 246** adults enrolled in FareStart's training program and were provided with case management, housing, life skills, and job training.
*45% increase over 2007
- 191** students passed the training program's three-week probation period.
*63% increase over 2007
- 102** adults graduated from the FareStart program.
*73% increase over 2007
- 82** percent of adult students achieved employment within 90 days of graduation.

FareStart Restaurant & Adult training program

Address: 700 Virginia Street,
 Seattle, WA 98101

General information: (206) 443-1233
 Lunch reservations: (206) 267-7601
 Guest Chef Night reservations: (206) 267-6210

Email: reservations@farestart.org

FareStart Restaurant hours: M-F, 11 a.m. – 2 p.m.
 Guest Chef Night: Thursdays, 6-8 p.m.

Lunch menu, catering information
 & Guest Chef Night calendar: www.farestart.org

Youth barista training & education program

On any given night in Seattle, more than 800 youth are homeless. In collaboration with YouthCare, FareStart's Youth Barista Training and Education Program (BTEP) aims to meet the complex and unique needs of at-risk youth through its hands-on job training program.

The eight-week Barista Training and Education Program provides students, ages 16-21, job training and placement services, life skills classes, employment counseling, classroom training, and on-the-job training in FareStart's Café @ 2100 in the Rainier Valley. While the program offers students job training in the barista industry, the ultimate goal and commitment is to re-engage homeless youth in as many ways as possible and to provide a stable community for them. Many of the program's graduates re-enroll in school and reconnect with family as a result of this unique partnership between FareStart and YouthCare.

in 2008

- 47** youth enrolled in FareStart & YouthCare's Youth Barista Training & Education Program.
- 38** youth graduated from the program.
- 29** youth students achieved employment after graduation and/or a positive educational outcome (returning to high school, earning a GED, beginning post-secondary education).

FareStart Café @ 2100

Address: 2100 24th Avenue South, Seattle, WA 98144
 Phone: (206) 407-2195
 Email: cafe@farestart.org
 Café @ 2100 Hours: M-F, 8 a.m. – 3 p.m.

In addition to a full selection of espresso drinks, the Café @ 2100 serves pastries, soups, salads, snacks, and beverages. The Café @ 2100 also offers catering – visit www.farestart.org for more information and a menu.

Thank you to the employers that hired FareStart's 2008 graduates



2008 youth graduate employers

2100 Building*
 Assertive Marking Systems
 Dilettante, Inc.
 Forever 21 (Southcenter Parkway)
 Fred Hutchinson Cancer Research Center*
 Hamburger Harry's
 Hawks Ridge Living Facility
 Job Corps*
 Kohl's (Southcenter Parkway)
 Lyon's Den*
 Orion Center*
 Pizza Hut (NE 65th St.)
 Safeway (California Ave. SW)
 Seattle Youth Employment Program*
 Sherm's BBQ
 Starbucks
 Subway (Yale Avenue)
 TASTE at Seattle Art Museum
 Trabant Chai House*
 Verité Coffee (Madrona)
 World Class Coffee*
 YouthCare*

*Internship locations

Guest chef night

Each Thursday Night, guest chefs from the greater Seattle area volunteer their time and talent to train FareStart students in the production of a three-course gourmet dinner, available to the public for only \$24.95. Proceeds from Guest Chef Night directly support FareStart's job training program.

Guest Chef Night is made possible by volunteers, including the community groups who serve the meals, and the generosity of the guest chefs!

Thank you to all of the chefs, volunteers, staff, students, and guests who made our 2008 Guest Chef Nights a huge success!

in 2008

\$406,521 raised through Guest Chef Night

8,822 Guest Chef Night meals served



Volunteer serving groups

ÁegisLiving
 Ascentium
 Benaroya Companies
 Boeing Creative Services
 Business Interiors Northwest
 Cornerstone Advisors
 Costco Wholesale
 CREW Seattle (Commercial Real Estate Women)
 Deanne & Tim Haugaard and Friends
 Dorsey & Whitney LLP
 Elliott Bay Group
 Entellium
 Enviroissues
 Living Hope Lutheran Church
 Garvey Schubert Barer
 GE Real Estate
 Getty Images
 Greater Seattle Chamber of Commerce
 Helsell Fetterman, LLP
 Hospitality Finance and Technology Professionals
 Judy Pigott and the "Third Thursday Group"
 LexisNexis
 Manual Therapy International
 Mattei Companies
 Microsoft Corporate PR
 Miller Nash, LLP
 Noland Homes
 Parsons PR
 Peterson Sullivan, LLC
 Polygon Northwest
 Projectline Inc.
 Puget Sound Association of Legal Administrators
 Ross & Associates Environmental Consulting, Ltd.
 Seattle Federal Executive Board
 SPU – Office of Communications
 St. Luke's Lutheran Church
 Stoel Rives LLP
 The B-Town Brigade
 The Wombats
 T-Mobile
 Univ. of Penn Alumni
 Vertex Outsourcing (Formerly Alliance Data)
 Washington Chapter of Meeting Professionals International
 Weyerhaeuser
 Weyerhaeuser Real Estate

THANK YOU to all of our weekly regular volunteers whose time and energy make Guest Chef Night possible.

Our 2008 featured guest chefs

13 Coins*
 35th Street Bistro*
 Andaluca
 Assaggio Ristorante
 Barking Frog*
 Bell Harbor Int'l Conference Center*
 Bis On Main
 BOKA Kitchen & Bar
 Brasserie Margaux
 Café Flora*
 Canlis Restaurant*
 Centerplate (Safeco Field)
 Chez Shea
 Christina's
 Columbia Tower Club
Earth & Ocean
 Elliott's Oyster House
FareStart
 Fish Club by Todd English*
 Foodz Catering & Acalia Events
 Grand Hyatt
 Harvest Vine
 Icon Grill
Il Fornaio
 Ivar's Acres of Clams*
Jolly Roger, Maritime Pacific Brewing Co.
 Kurrent Restaurant + Bar
Luigi's Little Italy
Matt's in the Market
 McCormick & Schmick's Fish House*
 Nell's Restaurant
 Oceanaire Seafood Room*
 Opal
Osteria La Spiga
 Palisade
Ponti Seafood Grill
 Qube
Ray's Boathouse
 Roxy's Diner*
Salty's on Alki
 Sazerac Restaurant*
 Seattle Chefs Collaborative
 Sessions with Chef Amadeus
 Six | Seven Restaurant at Edgewater*
 Skillet*
 Sook Enterprise
Starry Nights Catering
 Stumbling Goat Bistro
 Suncadia Resort
 Table 219
 Tango
 The Ruins
Toscano
Troiani
 Tulio
 Tutta Bella
Union Square Grill
 Veraci Pizza*
 Volunteer Park Cafe
Washington State Convention & Trade Center
Waterfront Seafood Grill
 Chef Cassandra McGregor
 Chef Mike Easton
 Chef Wayne Johnson
 Chef Mauro Golmarvi
 Chef Scott Lents
 Chef Jay Bartleson
 Chef David Olson
 Chef Angie Roberts
 Chef John Satko
 Chef Janine Doran
 Chef Aaron Wright
 Chef Tamas Ronyai
 Chef Mutsuko Soma
 Chef Christina Orchid
 Chef James B. Hassell
Chef Adam Stevenson
 Chef Robert Spaulding
Chef Instructor Team
 Chef Chris Frothingham
 Chef Shelby Sewell
 Chef Erin Preston
 Chef Joseba Jiménez de Jiménez
 Chef Nick Musser
Chef Franz Junga
 Chef Chris Garr
Chef Dave Miller
 Chef Matt Baer
Chef Luigi DeNunzio
Chef Chester Gerl
 Chef David Curtis
 Chef Philip Mihalski
 Chef Eric Donnelly
 Chef Eric Bechard
Chef Sabrina Tinsley
 Chef Mark Randolph
Chef Giles van der Bogert
 Chef Joseph Conrad
Chef Peter Birk
 Chef Peter Glick
Chef Jeremy McLachlan
 Chef Jason McClure
 Chef Seth Caswell
 Chef Amadeus
 Chef Jordan Mackey
 Chefs Josh Henderson & Danny Sizemore
 Chef Kris Dews
Chef Matt Jones
 Chef Phil Halbgewachs
 Chef Andrew Wilson
 Chef Jeffrey Wilson
 Chef Michael Bruno
 Chef Megan McCraime
Chef Darin Leonardson
Chef Peter Levine
 Chef Walter Pisano
 Chef Brian Gojdic
Chef Eric Hellner
 Chefs Errin Byrd Jett & Marshall Jett
 Chef Ericka Burke
Chef Jose Chavez
Chef Steve Cain

* Guest Chef on the Waterfront participant

In bold: Participated in both Guest Chef Night and Guest Chef on the Waterfront

Our 2008 top volunteers
donating 100+ hours!

Todd Alberts
Gill Anderson
Stefanie Bonigut
Tim Burke
Jennifer Cameron
Dennis Canty
Todd Collins
Rachel Dodson
Cheryl Ede
Chris Ede
Shelly Edwards
Judy Feinstein
Karey Fey
Stevie Glaberson
Pam Hartmann
Timothy Hicks
Susan Iveans
Natasha Jankauskas
Yovel Johns
Ankur Kalra
Alice Louie
Rod Louie
Jill Lunn
Linh Ly
Mary McLoughlin
Rob Nyberg
Janet Qualiotto
Kate Reizner
Karen Ruby
Jason Smith
Bonnie Tibbles
Maggie Tucker
Sarah Weaver

2008 revenue and expenses

As a social enterprise organization, FareStart generated approximately 40% of its own operating revenue in 2008. This was earned through FareStart's businesses: The FareStart Restaurant, FareStart Catering, the FareStart Café @ 2100, the Gates Café, and FareStart Contract Meals. Thank you to everyone who supported FareStart's businesses in 2008 and, in doing so, created the opportunity for hands-on learning for FareStart students.

Our businesses are successful because FareStart continues to be the recipient of tremendous support from the community. Thank You!

in 2008

275,157 meals were served to children through 31 child care centers.

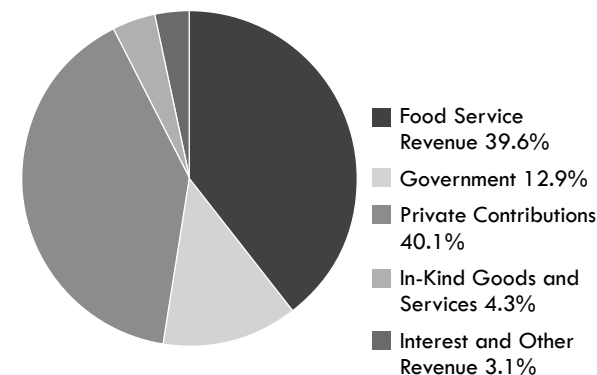
216,175 meals were provided to homeless men and women through the nine shelters where FareStart delivers meals 365 days a year.

96,044 meals were served to our business customers through FareStart's restaurant, cafés, and catering.

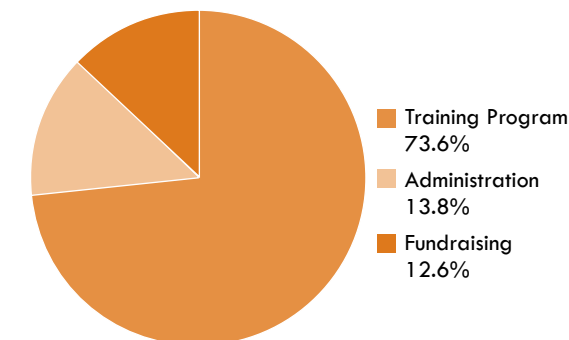
587,376 total meals served by FareStart staff and students!



REVENUE (FareStart only)



EXPENSES (FareStart only)



REVENUE

	FareStart	FareStart Properties	Consolidated*
Food Service	\$ 2,294,522		\$ 2,294,522
Government	\$ 745,801		\$ 745,801
Private Contributions	\$ 2,326,661		\$ 2,326,661
In-Kind Goods and Services	\$ 249,922		\$ 249,922
Interest and Other Revenue	\$ 183,594	\$ 126,501	\$ 249,116
Total Revenue	\$ 5,800,500	\$ 126,501	\$ 5,866,022

EXPENSES

Training Program	\$ 3,980,795		\$ 3,980,795
Administration	\$ 744,949	\$ 988,191	\$ 1,579,088
Fundraising	\$ 684,988		\$ 684,988
Total Expenses	\$ 5,410,732	\$ 988,191	\$ 6,244,871
Minority Interest		\$ 373,498	\$ 373,498
Total change in net assets	\$ 389,768	\$ (488,192)	\$ (5,351)

ASSETS AND LIABILITIES

Current Assets	\$ 1,914,462	\$ 931,327	\$ 2,637,819
Non-Current Assets	\$ 9,992,475	\$ 15,237,196	\$ 21,692,909
Total Assets	\$ 11,906,937	\$ 16,168,523	\$ 24,330,728
Current Liabilities	\$ 389,806	\$ 548,977	\$ 730,813
Non-current Liabilities	\$ 8,363	\$ 15,660,190	\$ 15,668,553
Total Liabilities	\$ 398,169	\$ 16,209,167	\$ 16,399,366
Net Assets	\$ 11,508,768	\$ (40,644)	\$ 7,931,362

LIABILITIES & NET ASSETS

Total Liabilities & Net Assets	\$ 11,906,937	\$ 16,168,523	\$ 24,330,728
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* Intercompany balances have been eliminated in consolidation

2008 in-kind donors

\$80,000+

Aramark at the Washington Convention & Trade Center

\$25,000-\$49,999

Charlie's Produce*
Grand Central Bakery
Spy Girl Productions

\$15,000-\$24,999

Bell Harbor International Conference Center
KMTT – The Mountain 103.7 FM
Michael Raitt, MA/ABS
Team Photogenic

\$10,000-\$14,999

Alaska Distributors Co.
Clear Picture Photography
Elliott's Oyster House
Qwest

\$5,000-\$9,999

Big Sky Resort
Dry Soda
Bob and Claudia Nelson
Jon & Barb Pettit
Play Network
Margaret & Phil Stalcup
Sunds Lodge

\$1,000-\$4,999

Gerry & Tracy Adams
Bill & Janette Adamucci
Alaska Airlines
Erik Andrew
Backroads
Bardessono Inn and Spa
Beecher's Handmade Cheese
Ben Bridge
Charlie and Courtni Billow
Boeing Company
Stefanie Bonigut & Sean Pickton
Caffé Vita
David Calkins
Canlis Restaurant
David & Erika Carleton
Chateau Ste. Michelle
Consolidated Restaurants
CottonTree Lodge
Crush
John & Lacey Curley
DeLille Cellars
Dirty Sexy Money
Peter & Debi Ehrlichman
El Gaucho
Don & Jaymi Garvett
Ken & Sandy Glass
Gramercy Cellars
Molly & David Hancock
Tamara Henning
Hunt Club at the Sorrento Hotel

Impressions Photography
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Luigi's Little Italy
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Stroum Jewish Community Center
Suncadia Resort
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Jerry Traunfeld
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Westin Hotel

2008 foundation donors

\$50,000+

Paul G. Allen Family Foundation
Aven Foundation
United Way of King County

\$25,000-\$49,999

Medina Foundation
Safeco Insurance Foundation
Seattle Foundation
Anonymous (2)

\$15,000-\$24,999

Harvest Foundation
Lockwood Foundation
The Roma Foundation
Stoneliagh Fund

\$10,000-\$14,999

The Foster Foundation
The Furnessville Foundation
Glaser Foundation, Inc.

Local Independent Charities
Roy H. and Natalie C. Roberts Family Foundation
Sharkey Family Foundation
Soukup Family Fund

\$5,000-\$9,999

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Fales Foundation Trust
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Lucky Seven Foundation
The Moyer Foundation
The Schuler Family Foundation
Schultz Family Foundation
Tellumind Foundation

\$1,000-\$4,999

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Fred & Gretel Biel Charitable Trust

Bullitt Foundation
The Elliott Family Foundation
Hollander-Urbach Family Foundation
Laucks Foundation
Lee Family Charitable Lead Trust
Lovett McLuckie Family Trust
Moccasin Lake Foundation
New York Community Trust
Plymouth Congregational Church
Mary Queen of Peace Parish
Raikes Family Foundation
Raman Family Foundation
RSW Foundation
Share Our Strength
The Schneider Family Foundation
The Triple T. Foundation
Unity of Bellevue
Walla Walla Valley Wine Alliance
Washington State Employee Combined Fund
Washington Women's Foundation
The Wree Fund
Peg & Rick Young Foundation
Anonymous (1)

2008 corporate donors

\$100,000+

The Wal-Mart Foundation

\$50,000-\$99,999

Microsoft Corporation
(includes Matching Gifts Program)
The Stranger

\$10,000-\$49,999

Charlie's Produce*
Getty Images
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Northern Trust Company*
Starbucks Matching Gifts Program
SYSCO*
US Bancorp Foundation

Washington Mutual*
Wells Fargo Foundation

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Saltchuk Resources
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Young's Columbia Distributing
In Memory of Brandon Jason
In Honor of Lubner Group clients

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\$20,000+

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Synnove Fielding
Holt Family
Shannon & Peter van Oppen
Caroline & Steven VanRoekel

\$10,000-\$19,999

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Anonymous (1)

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In Honor of FareStart's clients
In Honor of David Linton

*Event Sponsor

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\$500-\$999

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In Honor of Suzanne Hunter
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In Honor of Dan Jameson
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In Memory of Brandon Jason
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In Honor of Frances Merenda &
Mac Brown
In Honor of Millie McChesney's
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In Honor of Rebecca Morton &
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In Honor of Claire Nassutti
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In Memory of Dennis Sakuma
In Memory of Warren Slough (2)
In Honor of Barry Spector
In Honor of the marriage of Erin
Trent & David Deidrick
In Honor of Shannon Van Oppen
In Honor of Sharla & Misha's
and Tamara & Steve's weddings
In Memory of Evelyn G. Walker
In Honor of Gary Young's
birthday



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